

Nauru Department of Finance



NSDS ANNUAL REPORT FY 24-25

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Opening Statement

We are now in the fourth year of publishing the National Sustainable Development Strategy (NSDS) Annual Report. We have set our sights on a five-year window to achieve all of the NSDS goals. This report emphasizes the significant value of a robust monitoring and evaluation system, which has been diligently maintained and enhanced by the dedicated efforts of the NSDS Committee.

In a small nation like Nauru, where responsibilities are numerous and resources are often limited, the importance of such a system cannot be overstated. This report highlights the tireless efforts of our government and partners, who are working in unison to drive Nauru closer to our ambitious 2030 national goals. Our achievements are a testament to the unwavering support and invaluable contributions of our esteemed donor partners. On behalf of all involved, I would like to extend our deepest gratitude to our donor partners for their continued and generous support.

This year's data reveals encouraging trends, particularly the growing collaboration across various organizations and sectors. Furthermore, there is significant momentum in large-scale projects, such as the Nauru Sustainable Urban Development Project, the Port Development Project, the Solar Power Project, and the East Micronesian Cable System, all of which are key to Nauru's future prosperity.

I would like to conclude by expressing my sincere thanks to everyone involved in the development of this comprehensive report.

His Excellency the Honourable David W.R. Adeang, M.P
President and Minister for Finance

Glossary

At Risk	Between 41% and 60% of the KPI targets for the goal/sector are met
Baseline	Data used as a basis for comparison
BDM	Registry of Births, Deaths and Marriages
CENPAC	Cenpac Corporation
CSO	Community Service Obligation
DEMA	Department of Environmental Management and Agriculture
DCCNR	Department of Climate Change and National Resilience
DVTPD	Department of Vocational Training and Professional Development
GCCA+	Global Climate Change Alliance+
GMSS	Global Mission Support Services
ICT	Department of Information and Communication Technology
KPI	Key Performance Indicator
NAO	Nauru Audit Office
NC	Nauru College
NEC	Nauru Electoral Commission
NES	National Emergency Services
NFCC	Nauru Fibre Cable Company
NFMRA	Nauru Fisheries and Marine Resources Authority
NLC	Nauru Lands Committee
NMPA	Nauru Maritime and Port Authority

NPP	New Project Proposal
NRC	Nauru Rehabilitation Corporation
NRO	Nauru Revenue Office
NSDS	National Sustainable Development Strategy 2019 - 2030
NSS	Nauru Secondary School
NSUDP	Nauru Sustainable Urban Development Project
NTC	Nauru Tourism Corporation
NUC	Nauru Utilities Corporation
Off-Track	0 - 40% of the KPI targets for the goal/sector are met
On-Track	61 - 100% of the KPI targets for the goal/sector are met
RON	Republic of Nauru
SHC	Sacred Heart College
SOE	State-Owned Entity
SPC	The Pacific Community
USP	University of the South Pacific
WASDA	Department of Women's and Social Development Affairs
WHO	World Health Organisation
YPS	Yaren Primary School

Nauru's National Sustainable Development Strategy

The National Strategic Development Strategy outlines 24 integrated and interrelated goals to support Nauru's developing economy, infrastructure, and improved health and well-being by 2030.

The Government of Nauru released the National Sustainable Development Strategy 2019- 2030 (NSDS) in 2020, following a comprehensive review of the National Sustainable Development Strategy 2005-2025. In 2021, a set of Key Performance Indicators were developed to monitor progress towards the 24 NSDS goals listed across four sectors - Economic, Social and Community, Infrastructure and Cross-Cutting.

Economic Sector	Social and Community Sectors	Infrastructure Sector	Cross-Cutting Sectors
Econ-Goal 1: A stable macroeconomic environment conducive to private investment established	Soc-Goal 1: Improve the quality and broaden the scope and reach of education	Infra-Goal 1: Provide a reliable affordable, secure and sustainable energy supply to meet socio-economic development needs	Cross-Goal 1: Strengthen and develop the institutional capacity of the Nauru Public Service
Econ-Goal 2: Increased level of domestic agricultural production aimed at addressing food security and healthy livelihoods	Soc-Goal 2: A healthy and productive population	Infra-Goal 2: Provide a reliable, safe, affordable, secure and sustainable water supply to meet socio-economic development needs	Cross-Goal 2: Strengthen Parliament, Audit, Justice, Law, Order and Border Control
Econ-Goal 3: Enhance development and sustainable management of marine and fisheries resources to provide sustainable economic returns	Soc-Goal 3: Enhanced quality of life through Sports for All	Infra-Goal 3: Effective management of waste and pollution that minimises negative impacts on public health and environment	Cross-Goal 3: A transparent and fair land management system that supports social, economic and private sector development
Econ-Goal 4: Efficient and effective use of mining and quarrying resources for economic and rehabilitation purpose economy	Soc-Goal 4: A cultural, socio-inclusive, cohesive and self reliant community with sustainable livelihoods	Infra-Goal 4: Improve transport infrastructure and provide reliable and sustainable transport services	Cross-Goal 4: Sustainable use and management of the environment and natural resources for present and future generations
Econ-Goal 5: Promote development of small and micro enterprises, foreign investment and economic integration into the global economy	Soc-Goal 5: A just society that recognizes and respects the rights of women and children, that promotes equal opportunities	Infra-Goal 5: Provide universal and reliable access to internationally competitive communication services and an independent and commercially viable media	Cross-Goal 5: Build up resilience to combat the effects of climate change and natural disasters
Econ-Goal 6: Promote Development of small-scale sustainable tourism	Soc-Goal 6: Investing in Youth - A sustained future for Nauru		
Econ-Goal 7: An effective, competitive and stable financial system that will enhance economic growth and development	Soc-Goal 7: A robust, vibrant and effective civil society for a just and peaceful Nauru		

There are 132 Key Performance Indicators (KPIs) across the 24 NSDS goals. Each indicator includes a baseline, targets for the current financial year, and a long term 2030 target.

Departments and SOEs are required to align their planning and budgets to support these targets.

The 24 goals in the NSDS are assessed and rated in this report, according to the achievement of targets set for the goal's KPIs. The ratings are outlined in the table below.

% of KPI targets achieved in the Goal/Sector	Rating	Rating Definition
61-100%		On track to achieving 2030 targets
41-60%		At risk of not achieving 2030 targets
Below 41%		Off-track from achieving 2030 targets

Where no information was provided on a KPI's progress, it was marked as being off track, and a note added that 'No data'.

Overview

This fourth Annual NSDS Report for the financial year 24-25 highlights the continued efforts of the Nauru government and its partners in advancing towards the ambitious 2030 National Goals. The report is a crucial tool in a nation with limited resources, underscoring the value of a robust monitoring and evaluation system. It assesses progress against 132 Key Performance Indicators (KPIs) across 24 goals and four key sectors: Economic, Social and Community, Infrastructure, and Cross-Cutting.

The Infrastructure Sector has shown significant improvement, achieving 72% of its targets and standing out as the most successful sector in this reporting period. Notably, the goal to provide a reliable, safe, and sustainable water supply (Infra-goal 2) was met with a 100% rating. The Social and Community Sector met 38% of its targets, while the Economic Sector met 26.09%. The Cross-Cutting Sector experienced a downturn, meeting only 19% of its targets, making it the sector with the fewest targets met.

A significant challenge noted in the report is the lack of data, as many Departments and State-Owned Entities (SOEs) did not update their KPIs. This absence of information may provide an inaccurate picture of overall progress and highlights the critical need for all stakeholders to contribute to the annual reporting process.

The NSDS Committee remains committed to monitoring progress and ensuring that all activities are aligned with the strategic objectives outlined in this report.

Nauru's National Development Goals

How much closer is Nauru to reaching the NSDS 2019 - 2030 National Development Goals?



* Denotes goal where KPI updates were not provided and KPI marked as having 0% progress

Progress towards Nauru's National Development Goals - Comparison

	FY 22-23	FY 23-24	FY 24-25	Change FY 24-25 v FY 23-24
	% KPI targets met	% KPI targets met	% KPI targets met	
Stable, Trustworthy, Fiscally Responsible Government	24%	37%	6.25%	↓
Access to Quality Education, both formal and non-formal	13%	17%	33%	↑
Improved Health and Well Being	57%	56%	37.14%	↓
Provision of enhanced social, infrastructure and utilities services	39%	40%	60.95%	↑
Development of an economy based on multiple sources of revenue	25%	29%	37.50%	↑
Enhance resilience against the impact of climate change	0%	43%	41.67%	↓
Development of domestic food production for food security	25%	0%	50%	↑

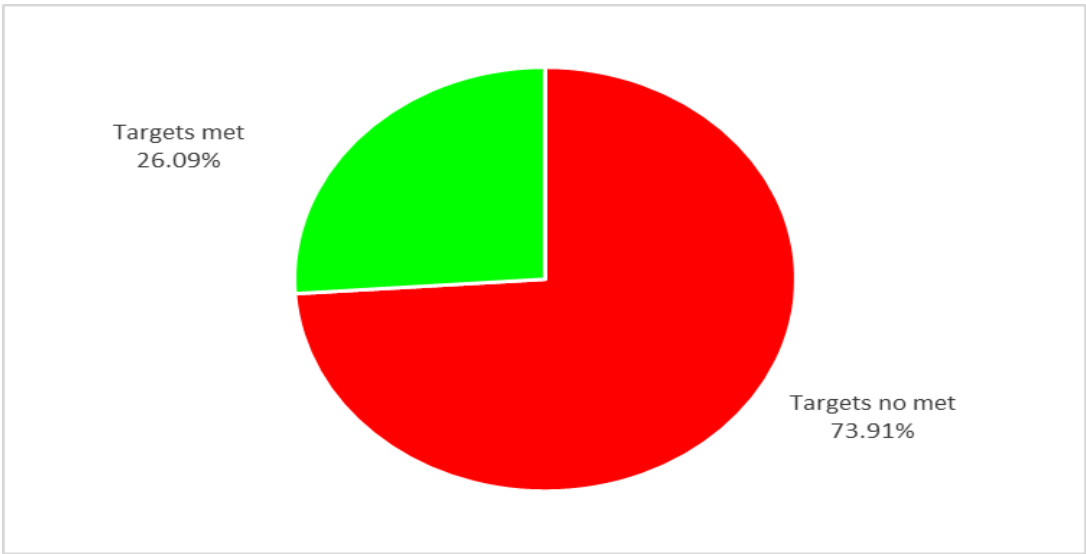
Measuring Progress

Sector	Status	Summary
Economic		Most of the econ goals are off track from achieving 2030 goals. The contributors to this goal are Customs, NRO, Treasury, National Heritage (Tourism), Department of Justice, DEMA, NFMRA, NRC, Nauru Post and Department of Commerce and Foreign Investment.
Social and Community		KPIs in health are on track, mostly relating to NCDs and mortality rate. Most of the Education KPIs are on track. This Sector overall rate has declined dramatically due to Depts that did not update their KPIs.
Infrastructure		The Infrastructure Sector has shown significant improvement in its KPI targets, leading to an overall positive trend. Specifically, the Infra-goal 2 stands out with a 100% rating, as all water-related KPI targets were successfully met.
Cross-Cutting		No targets were met this financial year.

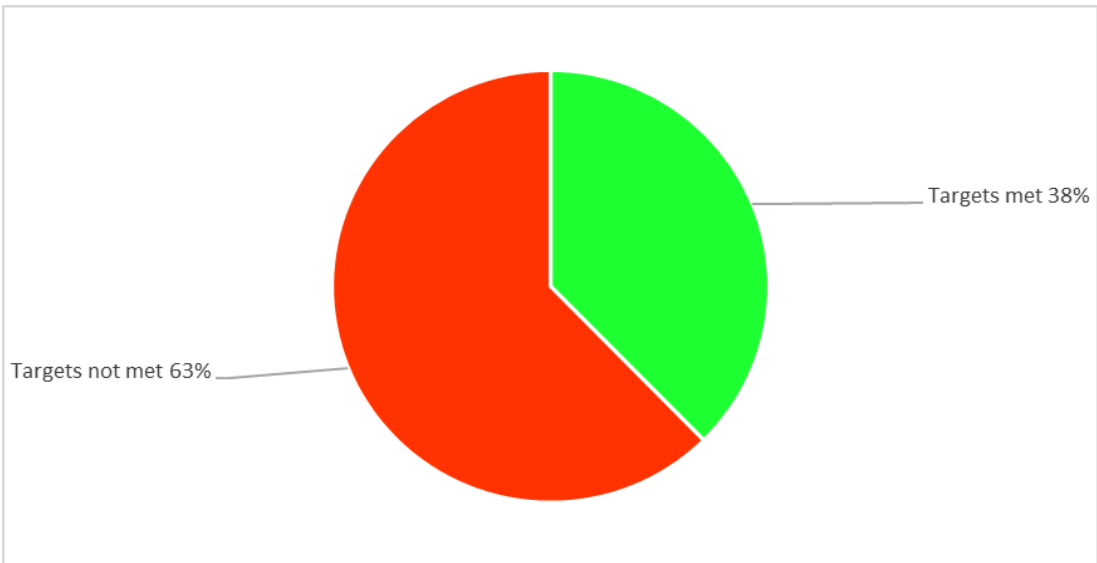
KPI Progress Summary

	Sector	% Targets Met
Sector with <i>most</i> targets met	Infrastructure Sector	72%
Sector with <i>least</i> targets met	Cross-cutting Sector	19%

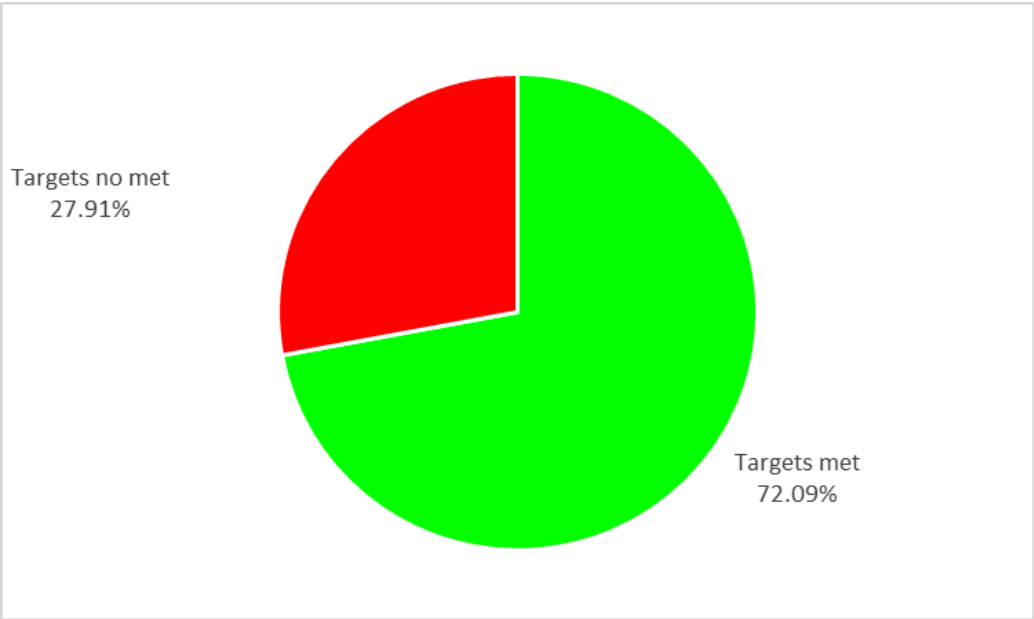
Economic Sector



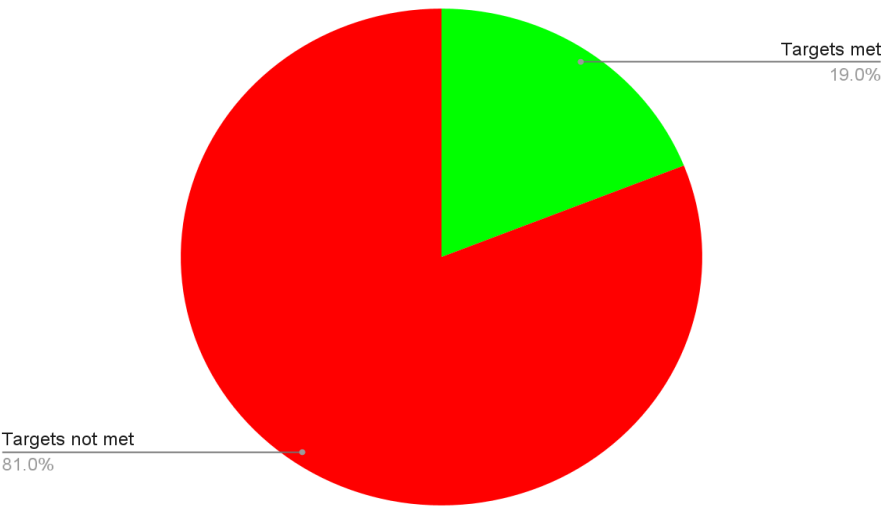
Social & Community Sectors



Infrastructure Sector



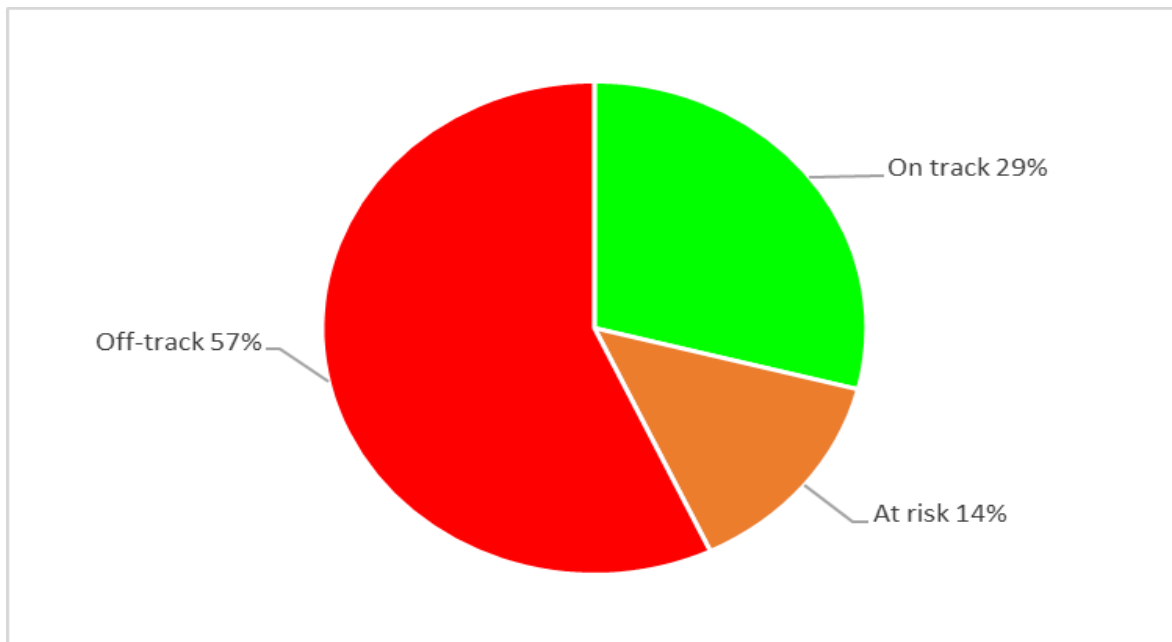
Cross-Cutting Sectors

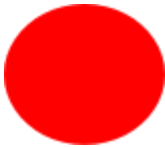


Goal Ratings

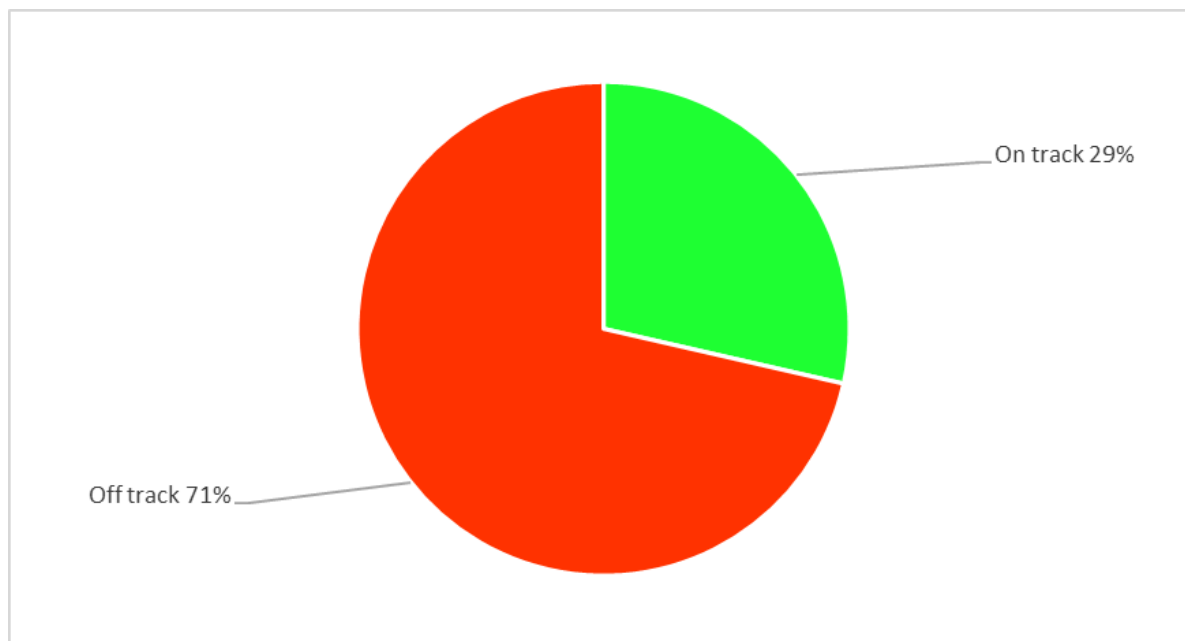
	FY 22-23			FY 23-24			FY 24-25		
	Rating	% Targets in Category	Overall Rating	Rating	% Targets in Category	Overall Rating	Rating	% Targets in Category	Overall Rating
Economic	On track	0%		On track	14%		On track	29%	
	At risk	28.57%		At risk	14%		At risk	14%	
	Off track	71.43%		Off track	72%		Off track	57%	
Social	On track	42.86%		On track	29%		On track	37.5%	
	At risk	14.29%		At risk	14%		At risk	0%	
	Off track	42.86%		Off track	57%		Off track	62.5%	
Infrastructure	On track	0%		On track	20%		On track	60%	
	At risk	40%		At risk	0%		At risk	20%	
	Off track	60%		Off track	80%		Off track	20%	
Cross-Cutting	On track	40%		On track	60%		On track	19%	
	At risk	0%		At risk	0.00%		At risk	0%	
	Off track	60%		Off track	40%		Off track	81%	

Economic Sector - Goal Ratings



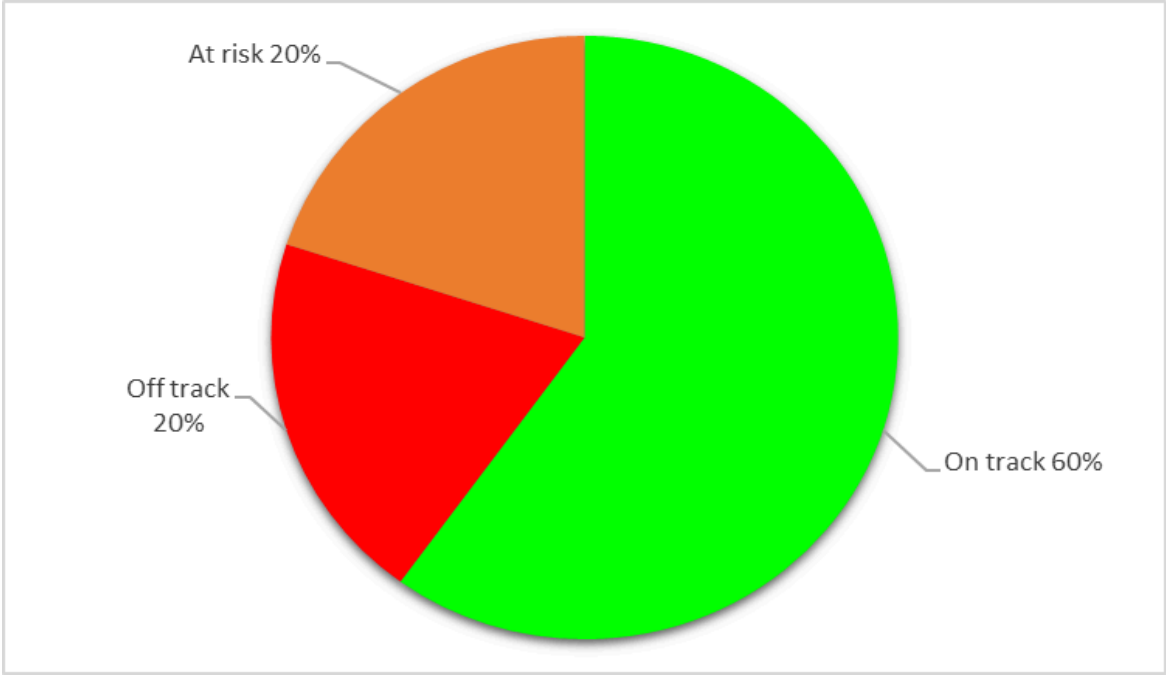
Rating	 Off track			
Goal	Met	Unmet	% Met	Rating
Econ Goal 1	0	6	0.00%	Off track
Econ Goal 2	2	0	100%	On track
Econ Goal 3	0	3	0.00%	Off track
Econ Goal 4	1	1	50.00%	At risk
Econ Goal 5	3	1	75.00%	On track
Econ Goal 6	0	4	0.00%	Off track
Econ Goal 7	0	2	0.00%	Off track
Total	6	17		

Social & Community Sectors - Goal Ratings



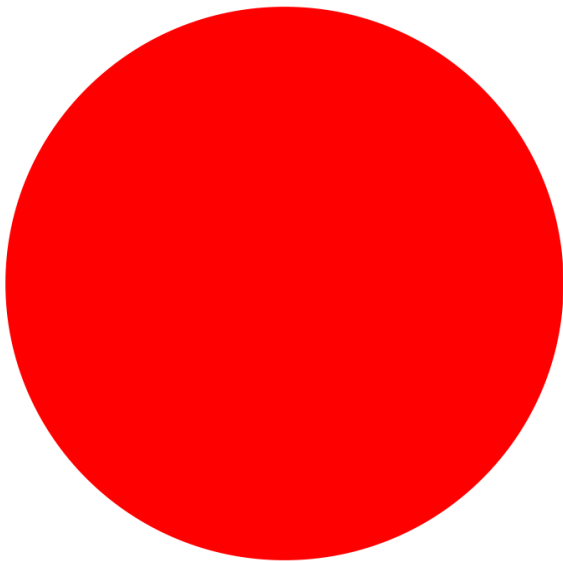
Rating	Off track			
Goal	Met	Unmet	% Met	Rating
Social Goal 1	5	10	33%	Off track
Social Goal 2	4	2	67%	On track
Social Goal 3	0	3	0.0%	Off track
Social Goal 4	1	5	20%	Off track
Social Goal 5	2	3	40%	Off track
Social Goal 6	1	2	33%	Off track
Social Goal 7	3	0	67%	On track
Total	15	25		

Infrastructure Sector - Goal Ratings



Rating	On track				
Goal	Met	Unmet	% Met	Rating	
Infra Goal 1	6	1	85.71%	On track	
Infra Goal 2	11	0	100.00%	On track	
Infra Goal 3	1	4	20.00%	Off track	
Infra Goal 4	10	15	66.67%	On track	
Infra Goal 5	3	2	60.00%	At risk	
Total	31	12			

Cross-Cutting Sectors - Goal Ratings



Rating	Off track				
Goal	Met	Unmet	% Met	Rating	
Cross Goal 1	0	9	0%	Off track	
Cross Goal 2	2	6	25%	Off track	
Cross Goal 3	1	2	33.33%	On track	
Cross Goal 4	1	2	33.33%	Off track	
Cross Goal 5	1	2	33.33%	Off track	
Total	5	21			

KPI Progress Summary Table - Comparison

Sector	FY 22-23		FY 23-24		FY 24-25		Change FY 24-25 v FY 23-24
	% met	Rating	% met	Rating	% met	Rating	
Economic	21.74%	Off track	32%	Off track	26%	Off track	↓
Social	45%	At risk	30%	Off track	38%	Off track	↓
Infrastructure	30.23%	Off track	36%	Off track	72%	On track	↑
Cross-Cutting	26.92%	Off track	52%	At risk	19%	Off track	↓

Progress Highlights

Economic Sector

- Progress towards opening of the Commonwealth Bank to replace the Bendigo Bank agency.
- Consultations with milkfish farmers through visits by NFMRA aquaculture staff to revive interest of old and any new milkfish farmers and to introduce the support to milkfish farming from the Resilient Coastal Fisheries and Aquaculture Project (RCFAP) that is about to be rolled out.
- Nauru has consistently maintained its “largely compliant status” by virtue of having the legal and regulatory framework in place to meet OECD Automatic Exchange of Information (AEOI) standards under the Convention for Mutual Assistance in Administrative Tax Matters.

Social and Community Sectors

- One-stop shops for citizenship application and registration (and other forms of registration like business licence etc) are now available on the Justice website. Processes have been strengthened and streamlined.
- The Nauru Electoral Commission continues to work with the Education Department for voting awareness to upcoming voters in Secondary level, to reduce invalid votes rate from the average of 1.6% in the upcoming Election in 2026.
- Implementation of the TB DOTS program has been successful, and capacity building efforts for staff at RONH and Public Health departments are ongoing. A new screening program is also being rolled out to identify latent TB.

Infrastructure Sector

- DCCNR water division, through SPC, assisted vulnerable households with 96 water tanks, and installed water pumps to households, installed tank pipe fittings and began capacity building to upkeep water tanks. Capacity building of testing of national water standards has been completed with three certified staff and 17 other community members and stakeholders. DCCNR purchased the water testing and salinity kits from SPC and distributed them to CCNR, NES, Public Health and NUC. The division aims to test household water tanks with a targeted percentage at 50% per district, annually.
- The National Building Code has been passed, and implementation is the focus for the Infrastructure Department. The role of the code extends beyond mere regulation– it shapes the very fabric of communities, by influencing how structures are built and maintained over time.

- The Nauru Utilities Corporation will soon be commissioning the 6MW solar panels, this will reduce NUC's fuel costs. The Corporation continues to seek ADB's assistance to develop a study to determine a pathway to achieving a sustainable 100% renewable energy by 2030.
- In terms of efficiency, the Nauru Port strives for a maximum vessel turnaround time of 48 hours and a container handling rate of 30 containers per hour. This is a significant improvement in operations as they anticipate the full completion of the Port project.

Cross-Cutting Sectors

- A website has been established for the Nauru Meteorology Office, from April 2025.
- Emergency awareness and preparedness activities also occurred with increased frequency:
 - Two drills conducted for each school for tsunami and 1 for each school for fire
 - Annual awareness is conducted on fire safety, tsunami, life guards, ambulance, NDRMO, and MET, as well as school events.
 - Conducted 3 UXO exercises, plus 3 live operations to that increased capacity of staff and awareness throughout Nauru.
 - MET has published a regular bulletin and social media updates;
 - MET provides effective alerts for tsunami and storms – once alert provided NES supports with coordination
 - NES, working with GIO and Nauru media, posted more than 14 social media posts on awareness raising and evacuation alerts.
- Fire extinguishers were replaced for all schools (3-4 per school depending on size)
- NPF first responders and security personnel were trained on UXO emergency management (4 exercises and 2 UXO operations).
- Risk based automation of customs reviews, using the new ASYCUDA system. This practice removes manual interventions and aligns with world best practice on Customs administration.

Investment Priorities

Based on KPI progress against National Development Goals, Nauru's most pressing needs lie in the following areas. A full list of investment needs for each sector is provided on the following pages.

Stable, Trustworthy, Fiscally Responsible Government

- Support to connect ASYCUDA to FMIS so revenue data can flow automatically into the government revenue accounts
- Continued donor support to the Nauru Intergenerational Trust Fund
- Donor support for a three-stage long-term provision of executive and strategic support to the Department of ICT, to deliver digital transformation initiatives outlined within the Nauru Nation Digital Transformation Strategic Plan 2024-2030

Access to Quality Education, both formal and non-formal

- Support for building/renovation of DVTPD infrastructure, to make it disability friendly
- Funding support towards Accredited Program Fees and TAFE Qld partnership Nauru VTPD capacity building
- Initial training in the Jolly Phonics resource

Improved Health and Well-Being

- Support is needed for training NCD and HP staff on the PEN protocol to screen patients for CVD risk
- There is a need for support to reduce the prevalence of mosquito-borne diseases through a vector control work plan and fogging activities
- Health infrastructures

Development of an economy based on multiple sources of revenue

- Strengthening Naoero postal programs which involves delivery, philatelic services
- Assist the Department of Commerce progress the PIFS Spirit review
- Support for the development of the Sustainable Tourism Working Group Year 2 Action Plan
- Assistance in training for local residents to enhance tourism offerings and boost industry engagement.

**Enhance
resilience
against the
impacts of
climate change
that is inclusive
of
rehabilitating
and restoring
degraded lands**

- Implementation of the Climate Change Policy
- Identifying critical infrastructure that requires climate proofing and type of climate proofing required

**Development
of domestic
food
production for
food security**

- Support to fund the Fish Aggregation Device to ensure that the current ongoing aFAD programme to support food security for Nauru people is maintained and supported

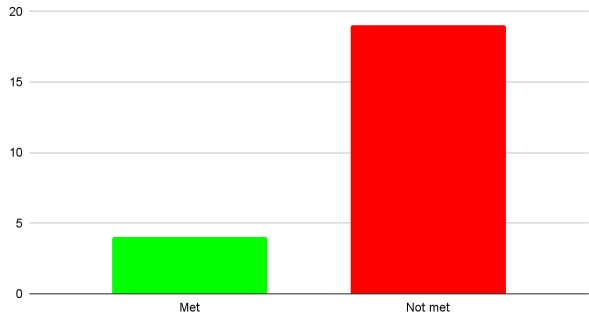
Economic Sector

Sector Rating			 Off track from achieving 2030 targets
Targets Met: 6	Targets Unmet: 17	% Targets Met: 26%	

Econ-Goal 1:

A stable macroeconomic environment conducive to private investment established

Econ Goal 1: KPI Target Process FY 24-25

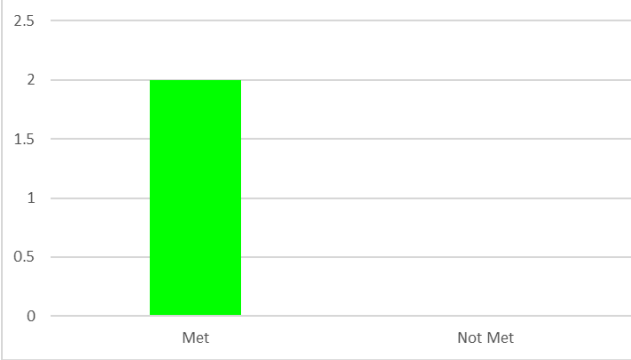


Off-track
from achieving
2030 targets

Econ-Goal 2:

Increased level of domestic agricultural production aimed at addressing food security and healthy livelihoods

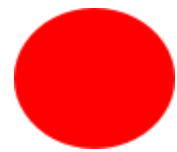
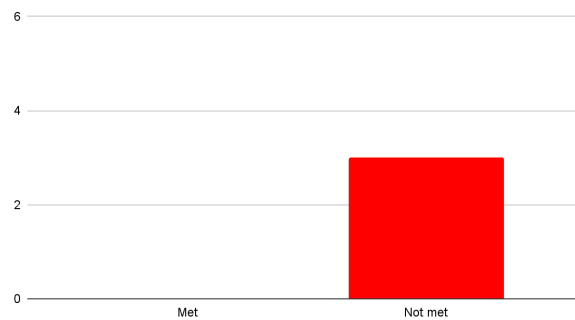
Econ Goal 2: KPI Target Progress FY 24-25



On track
from achieving
2030 targets

Econ-Goal 3: Enhance development and sustainable management of marine and fisheries resources to provide sustainable economic returns

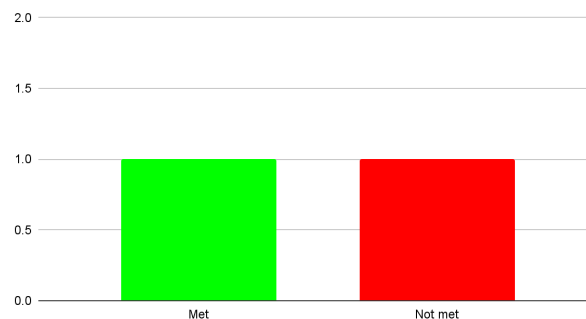
Econ Goal 3: KPI Target Progress FY 24-25



Off-track
from achieving
2030 targets

Econ-Goal 4: Efficient and effective use of mining and quarrying resources for economic and rehabilitation purpose economy

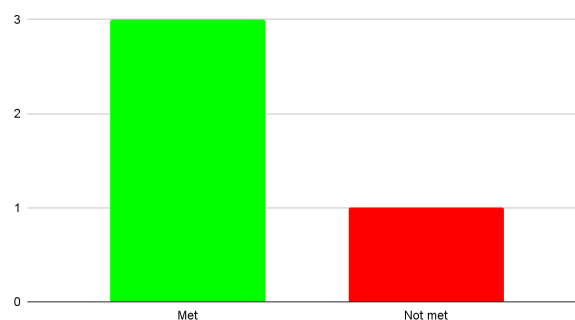
Econ Goal 4: KPI Target Progress FY 24-25



At risk
of not achieving
2030 targets

Econ-Goal 5: Promote development of small and micro enterprises, foreign investment and economic integration into the global economy

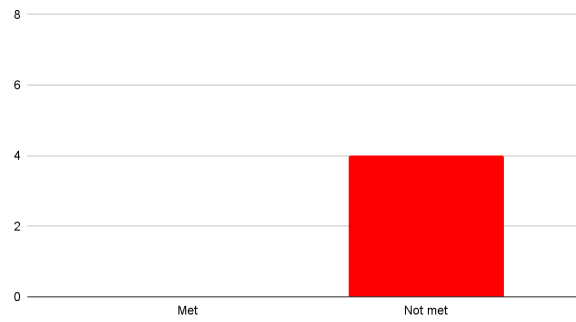
Econ Goal 5: KPI Target Progress FY 24-25



On track
to achieving
2030 targets

Econ-Goal 6:
Promote
development
of small-scale
sustainable
tourism

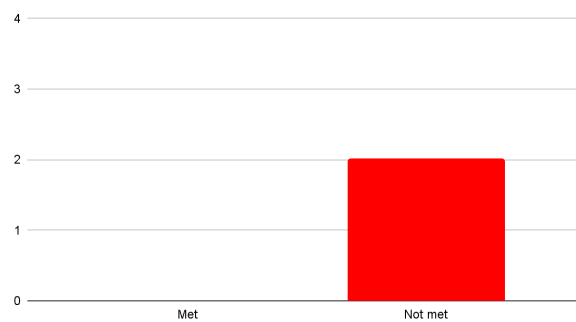
Econ Goal 6: KPI Target Progress FY 24-25



Off-track
from achieving
2030 targets

Econ-Goal 7:
An effective,
competitive
and stable
financial
system that
will enhance
economic
growth and
development

Econ Goal 7: KPI Target Progress FY 24-25



Off-track
from achieving
2030 targets

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 2025)	Met/ Not Met	Investment Needs	Responsible Organisation
ID	Economic Sector					
1	Econ Goal 1: A Stable macroeconomic environment conducive to private investment established					
1a	Growth					
1a(i)	GDP	1.6% in April 2021	2.0%	No data provided	Treasury receives technical assistance through the Australian DFAT funded Australia-Pacific Partnerships platform. Continued support will be required to assist Treasury meet their KPIs.	Dept of Finance - Treasury
	Update	The GDP rate for 2023-24 will be available after the year-end at the conclusion of the mini-Article IV mission by the IMF in July 2024.				
1b	Debt					
1b(i)	Debt as a % of GDP	Debt is below 10% of GDP	Debt to GDP ratio of less than 20%.	No data provided	ADB has supported the Treasury with a Specialist Debt consultant. The consultant continues to provide advice and analysis on the GON debt position and strategy.	Dept of Finance - Treasury
	Update	No update provided.				

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
1c	Revenue					
1c(i)	All SOEs can meet 5% ROE (Return on Equity) and 3% ROA (Return on Assets)	Capacity building underway to develop systems and skills to gather data to report on ROE and ROA.	3 SOEs report verified* 5% ROE and 3% ROA. (* verified by audited annual accounts)	No data provided	Ongoing support is being provided to the Public Enterprise Management Unit, Treasury by ADB.	Dept of Finance - Treasury
	Update	No update provided.				
1c(ii)	Improvement in accurate assessments and collection of GON revenue ¹	70% of assessed revenue is collected ²	Modules for automated lane assignment in the ASYCUDA system to be adopted and activated (Customs) Implement a revised Compliance Improvement Strategy and Operational Compliance Plan (NRO)	Met Not met	The NRO and Customs Division receive technical assistance under the Australian DFAT funded Australia-Pacific Partnerships platform. Continued support will be required to assist NRO and Customs meet their KPIs. Funding is needed to connect ASYCUDA to FMIS so revenue data can flow automatically into the government revenue accounts. UNCTAD is the only entity that can work on this Patch with Treasury FMIS due to IPR issues with UNCTAD Asycuda. Funding needs to be provided to UNCTAD to do this work.	Dept of Finance - NRO, Customs

¹ E.g ESADs

² Note that assessment of revenue and collection may be done by two different departments. Tax, driver licence and gaming revenues collected by NRO. Business licences are issued by the Department of Justice.

		Baseline As at 1 July 2021	FY 24-25 Target (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
			Audits and other compliance products undertaken to address areas identified as priority risk to revenue (NRO) 90% of tax assessments issued within 14 days of taxpayer filing (NRO)			
Update		The customs service has reached sustainable capacity and decisions are made entirely by Nauru staff, the Technical advisor at the Deputy Secretary level should be vacated to allow a Nauru national the opportunity to undertake that strategic role. Over 54 training courses were delivered in the last two years with six staff achieving CertIII in Customs administration and four moving onto CertIV qualifications delivered by the Center for Customs and Excise Studies Canberra through the Oceania Customs Organisations on line training. A further two staff passed the Pacific Women in Customs Development program which has allowed the first Female Customs Director to be appointed.				
1c(iii)	Nauru Intergenerational Trust Fund (NITF)	Nauru's contribution to the NITF is 10% of adjusted revenue	Continue annual GON contribution on adjusted income of 10.1%, along with the contributions from other contributors.	No data provided	Nauru receives generous donor support to the NITF, traditionally from Australia, New Zealand and previously from the Republic of China (Taiwan). Nauru is grateful for the support pledged by these donors in the Development Fund Projection FY 24-25 to the NITF.	Dept of Finance - Treasury

		Baseline As at 1 July 2021	FY 24-25 Target (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
1d	Government's business cost and tax settings foster a flourishing private sector					
1d(i)	Enabling environment supports private sector development and growth	No private sector development roadmap³ No differentiation between registration fee for small/large business, or new/established business Visa costs for expatriate workers can inhibit hiring of skilled workers	The Roadmap for Foreign Investment is complete. Foreign Investment Bill is endorsed by the Cabinet and introduced to Parliament. Sustainable Tourism Working Group Year 2 Action Plan developed (by June 2024) and delivered (by June 2025)⁴ 100 additional small businesses (MSMEs) completing training run by the Chamber of Commerce, including 30	No data provided		Department of Commerce and Foreign Investment

³ This will consider the outcomes of the Chamber of Commerce survey conducted with the support of the Australian Business Volunteers in 2021.

⁴ Chamber of Commerce

		Baseline As at 1 July 2021	FY 24-25 Target (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
			youth-led start-ups and 60 women-led MSMEs (cumulative total = 220 MSMEs) The Chamber of Commerce works with stakeholders to develop different registration fees for startup, small/large scale businesses. Chamber of Commerce supports the reinvigoration of Fishers Association (umbrella organisation supporting full range small-scale business activities including fishing, aquaculture, etc.) Chamber of Commerce	No data provided		

		Baseline As at 1 July 2021	FY 24-25 Target (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
			completes a feasibility assessment of identified small-scale, private sector business opportunities in the fisheries sector.	No data provided		
Update		No update provided.				
2	Econ-Goal 2: Increased level of domestic agricultural production aimed at addressing food security and healthy livelihoods					
2a	Livestock (Pigs and Poultry)					
2a(i)	Number of households or farms producing livestock	21 (1 farm, 20 households)	An additional 14 households provided with piglets (1 male/1 female), pig feed and TA support on a monthly basis for 4 months Installation of dry litter pens and application of training			DEMA - Agriculture

		Baseline As at 1 July 2021	FY 24-25 Target (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
			An additional 28 households provided with 25 chicks, chicken feed and TA support Include TVET in the school egg donation program Strengthen monitoring of household farms.			
Update	No update provided.					
2b	Crops					
2b(i)	Number of households or farms producing domestic crops	Approx 75	Enhance the sustainability of 40 new and established farms through the implementation of sustainable farming practices (SPC			DEMA - Agriculture

	Baseline As at 1 July 2021	FY 25-26 Target (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
		project). Conduct training for the 40 farmers and commence the establishment of their kitchen gardens 3,000 seedlings and 100 bags of compost distributed on a monthly basis Include TVET in the school donation program Extend Menen Farm- lease to be signed, land clearing and constructing safeguard measures to prevent soil erosion			
Update	No update provided.				

		Baseline As at 1 July 2021	FY 24-25 Target (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
3	Econ-Goal 3: Enhance development and sustainable management of marine and fisheries resources to provide sustainable economic returns					
3a	Tons of aquaculture/fish products produced annually (household/commercial) ⁵	No locally produced milkfish available	500kg-1 tonnes locally produced milkfish available		No need for donor funding. Funding for this has been secured through the Adaptation Fund Project and Kiwa MiCoast Project. Both would be starting anytime now as in the final stages of getting the grant agreements signed.	NFMRA
Update		The Aquaculture Holding Facility (AHF) damaged saltwater inlet pipes, thus making the holding facility not fully operational to hold any milkfish fries imported from overseas. Getting a local contractor to take on this repair work did not work. With a lot of repair work needed after years of inoperation during the COVID period, it was decided that a full upgrade of the whole facility is needed. A TA request to SPC saw the visit of the SPC Mariculture specialist to Nauru to assess what needs to be repaired and to be replaced, including the requirements for the installation of a milkfish hatchery. A list of materials and equipment was prepared and was finalised by the SPC Specialist in the 3rd quarter of 2023. SPC recruited the Mariculture Specialist toward the end of 2024 but due to the riots in New Caledonia he was unable to take up his post and to recommence the work on the AHF. They however promised that once they recruit a new Specialist the work on this will recommence immediately as their priority. In the meantime, consultations with milkfish farmers through visits by NFMRA aquaculture staff is ongoing. We have plans to hold 2 big public consultations with the first already done and the second to be around April or May to revive interest of old and any new milkfish farmers and to introduce the support to milkfish farming from the Resilient Coastal Fisheries and Aquaculture Project (RCFAP) that is about to be rolled out.				
3b	% of coastal reef area under management or declared a community marine managed area ⁶	0%	100% - whole coastal reef is covered by management regulations		None required.	NFMRA

⁵ This is looking at milkfish farming only and which is currently limited by availability of milkfish fries.

⁶ This does not stop fishing in all coastal fisheries areas, but means that all coastal areas will be managed. The Coastal Fisheries and Aquaculture Act 2020 and the Coastal Fisheries Regulation sets management measures that will apply for all coastal fisheries areas, such as size limits and gillnet mesh size limits.

		Baseline As at 1 July 2021	FY 24-25 Target (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
Update		The Coastal Fisheries and Aquaculture Regulation was expected to have been finalised and endorsed before the end of the last FY. Currently the final draft is still with the Justice Department to finalise and prepare a Cabinet Submission for it. Once this is passed by Cabinet then the target will automatically be met as the new regulation will have management regulations for the whole coastal reef fisheries.				
3c	% of coastal reef area that is protected from any fishing activity	0%	10 % ⁷		Funding for all this work has been secured from the Kiwa MiCOAST Project which has started and the 1st tranche received by the Development Fund Budget under project code 47001.	NFMRA
Update		Progress is being made towards achieving this but working with the communities has been very slow due to funding restrictions. With the KIWA MiCOAST Project commencing, we have more resources and will be able to speed things up.				
4	Econ-Goal 4: Efficient and effective use of mining and quarrying resources for economic and rehabilitation purpose economy					
4a	Efficiency and Effectiveness					
4a(i)	Total cost per metric tonne decreases - from Ronphos budget paper	\$156.19 per metric tonne (budgeted)	\$212.69 ⁸ per metric tonne (budgeted)	No data provided.		Ronphos
Update		No update provided.				

⁷ Some coastal areas at Anibare/Ijuw which may be a spawning ground for several reef fish species which may be declared as a marine reserve and protected from any fishing activities to support sustainability of coastal fisheries resources. The target will be reviewed to determine its effectiveness in improving the status of the coastal fisheries resources.

⁸ Correction to FY23-24 KPI Indicator: \$209.08 per mt.

		Baseline As at 1 July 2021	FY 24-25 Target (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
4b	Rehabilitation					
4b(i)	Mined area rehabilitated in a year (ha)	6 ha of mined land rehabilitated ⁹ Approximately 160 ha to be rehabilitated in total	Total of 3.9ha has been rehabilitated: ¹ Stadium Project in Meneng of 3.9ha (rehabilitated)			NRC/HGI
Update	The total reclaimed land reached 6.9 hectares at the end of March 2025. By the end of June 2025, the new total is expected to reach 8.9 hectares. The urgency of the project led to the completion of the 6.2ha of land reclamation for the Sports Stadium Project without any secondary mining. Stadium site = 2.2ha, NES site = 0.7ha Development to 30 June: Stadium site = 1ha, Mining site = 1ha Currently, plans for rehabilitation of lands will await/based on HGI plans. The 8HA rehabilitation target has been met, however, the 0.5ha for the national cemetery was not met, as funding was diverted to portion 230. Land use plan - conflicted with the HGI plans and developments (govt priorities). Based on the 2030 target, the 5ha per year rehabilitation is on track.					
5	Econ-Goal 5: Promote development of small and micro enterprises, foreign investment and economic integration into the global economy					
5a	Private sector, including foreign investment					

⁹ 4ha of mined land was reclaimed and developed within a year for the NUC Solar farm project.

		Baseline As at 1 July 2021	FY 24-25 Target (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
5a(i)	Range of businesses on island adapts to diversify Nauru's income	No list of service gaps	PIFS SPIRIT Project contracted Ernst & Young Australia to produce report on Nauru Foreign Investment Scheme Finalise analysis of the business needs on the island as identified by the PIFS TA	No data provided		Department of Commerce and Foreign Investment
Update		No update provided.				

		Baseline As at 1 July 2021	FY 24-25 Target (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
5a(ii)	Fair and transparent system exists on Nauru for regulating foreign investment disputes	Foreign investment disputes are managed according to the legal arrangements in place between the parties	The foreign investment bill is passed by Parliament and necessary regulations are in place			Department of Justice
Update	Foreign Investment bill passed in Parliament during the Financial Year, and at least one agreement signed under the new provisions.					
5b	Integration					
5b(i)	Nauru is 'fully compliant' with OECD standards (at a minimum)	100%	100%		The Nauru Revenue Office receives Technical Assistance to support achievement of 'fully compliant' status by 2030.	Department of Finance - NRO
Update	Summary: Nauru is currently 'largely compliant' and no longer has reporting or peer review obligations under the AEOI process as described above. Nauru no longer has an obligation to attain "fully compliant" status whilst there are no Reporting Financial Institutions in Nauru. Narrative: Nauru has consistently maintained its "largely compliant status" by virtue of having the legal and regulatory framework in place to meet OECD Automatic Exchange of Information (AEOI) standards under the Convention for Mutual Assistance in Administrative Tax Matters. However Nauru will not be able to achieve "Fully Compliant" status until that law and those regulations are used in practice. Currently, as Nauru does not have any Reporting Financial Institutions (Banks or Insurance Companies) it has no ability to put the law into practice. Negotiations have been held with the OECD and in November 2024 the OECD agreed to exempt Nauru from the AEOI peer review process. It is no longer necessary for Nauru to strive for what is a currently unachievable goal of "fully compliant"					

		Baseline As at 1 July 2021	FY 24-25 Target (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
Update		The situation will be monitored and should the Bendigo Bank agency's replacement, the Commonwealth Bank of Australia, adopt a different business model, which establishes a Reporting Financial Institution in Nauru, this will reinstate Nauru's AEOI obligations. We will revert to our "largely compliant" status, and begin the process of implementing the mandatory Common Reporting Standards to allow the attainment of "Fully Compliant" by 2030.				
5b(ii)	Postal services support business development, investment and economic integration into the global economy	Frigate services \$10 kg delivered via Pak Fresh Handling, Brisbane No mail delivered to homes No address system	Strengthening programs (Philatelic) completed: -New office location -Procuring new stamps, and Online Shopping Platform. Strengthening programs (Nauru Logistics) completed: -Increase/Invest into staff training -Design operational procedures, and -Invest in Logistics Equipment &			Nauru Post

		Baseline As at 1 July 2021	FY 24-25 Target (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
			Plants. Reduce freight costs: Freight forwarding			
Update		Nauru Post now manages mail directly, without freight handler - 2030 target complete in FY 24-25 Businesses can get mail delivered to businesses via RMB - 2030 target partially complete. Individuals - 2030 target met for letters. Letters have been delivered for Bendigo bank to the house. Individuals - Parcels must be inspected by customs at Frigate service. In FY 25-26 the focus will be on identifying options for inspecting parcels or other methods to set the foundation for home delivery or other method of delivery (eg: parcel boxes) of parcels.				
6	Econ-Goal 6: Promote development of small-scale sustainable tourism					
6a	A plan for sustainable and manageable tourism is developed ¹⁰	No plan is in place	Chamber of Commerce helps develop a Sustainable Tourism Working Group Year 2 Action Plan (by June 2024) and deliver it by June 2025	No data provided		Dept of National Heritage (Tourism)

¹⁰ Must have a limited number of tourists so the capacity of the island can sustain it. Also want to minimise risk of social problems. Niche, targeted tourism - e.g eco tourism, war history, relatives of expat workers. Should include accommodation required, transport, art and craft stalls etc. Also need to have a system of officially registering tour operators for a consistent and safe experience.

		Baseline As at 1 July 2021	FY 24-25 Target (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
Update		No update provided.				
6b	Number of tour operators has increased ¹¹	No review mechanism for tour operators No list of tour operators publicly available	Rollout new training sessions for local residents to enhance our tourism offerings and boost industry engagement.	No data provided		Dept of National Heritage (Tourism)
Update		No update provided.				
6c	Quality of accommodation is improved ¹²	Limited accommodation available	Foster community engagement providing quality standards for local accommodation and transport services.	No data provided		Dept of National Heritage (Tourism)
Update		No update provided.				

¹¹ May also want to capture later the number of tourist gift shops, registered tour operators, tour packages, and the number of developed tour sites.

¹² Aim to expand available options to allow billeting with local families, AirBNB

		Baseline As at 1 July 2021	FY 24-25 Target (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
6d	Tourism visa revenue increases ¹³	No separate coding in FMIS for tourist visa revenue	Consultation with immigration division to simplify visitors' visa application form and its requirements.	No data provided		Dept of National Heritage (Tourism)
Update		No update provided.				
7	Econ-Goal 7: An effective, competitive and stable financial system that will enhance economic growth and development					
7a	Effective financial system					

¹³ Long term, aim to measure full amount of revenue including hotel spend, restaurant visits, tour operator revenue.

		Baseline As at 1 July 2021	FY 24-25 Target (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
7a(i)	Financial services that support economic growth are in place	No commercial financial products available for Nauruan businesses¹⁴ No current independent assessment of necessary financial services or enabling environment required to support economic growth and development	Final report from PIFS TA has been reviewed and further actions agreed by Cabinet.	No data provided		Department of Commerce and Foreign Investment
Update		No update provided.				

¹⁴ Commercial products currently offered on island by Bendigo Bank Agency

		Baseline As at 1 July 2021	FY 24-25 Target (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
7a(ii)	Insurance available on island	No insurer willing to offer services to Nauru Enabling environment to support insurance requires development	Final report from PIFS TA has been reviewed and further actions agreed by Cabinet.	No data provided		Department of Commerce and Foreign Investment
Update		No update provided.				

Social and Community Sectors

Sector Rating			 Off Track of not achieving 2030 targets
Targets Met: 15	Targets Unmet: 25	Targets Met: 40%	

Soc-Goal 1:
Improve the
quality and
broaden the
scope and reach
of education

Social Goal 1: KPI target progress FY 24-25

Targets met	Targets not met
5	10

Off Track
from
achieving
2030 targets

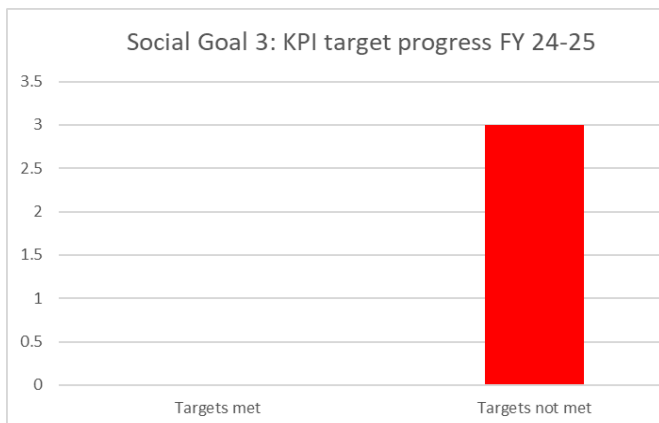
Soc-Goal 2: A
healthy and
productive
population

Social Goal 2: KPI target progress FY 24-25

Targets met	Targets not met
4	2

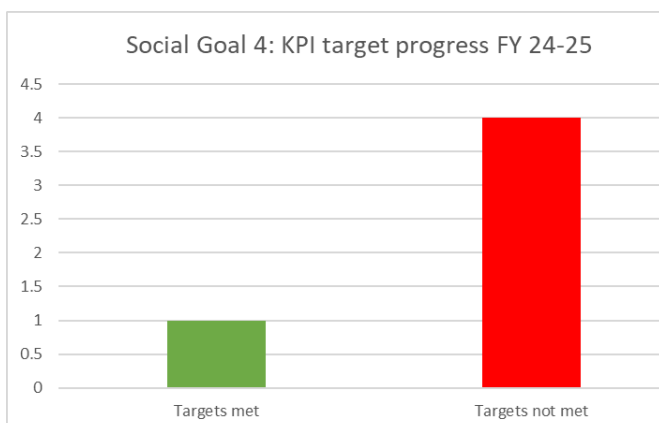
On track
of achieving
2030 targets

Soc-Goal 3:
Enhanced quality
of life through
Sports for All



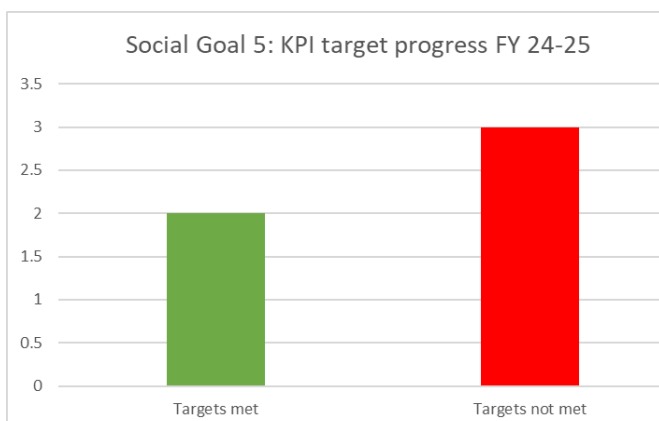
Off track
to achieving
2030 targets

Soc-Goal 4: A
cultural,
socio-inclusive,
cohesive and
self-reliant
community with
sustainable
livelihoods



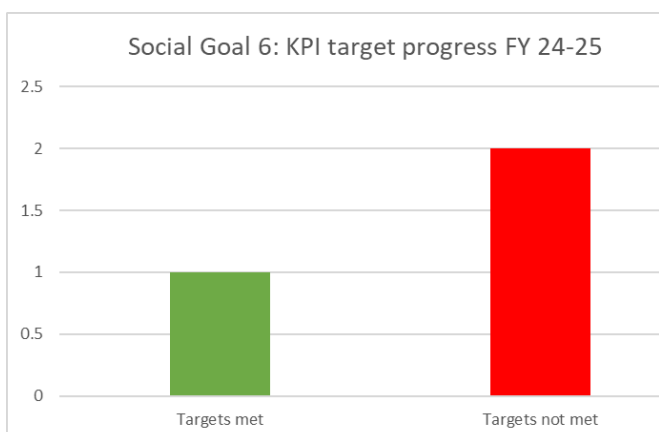
Off Track
from achieving
2030 targets

Soc-Goal 5: A just
society that
recognizes and
respects the
rights of women
and children, that
promotes equal
opportunities



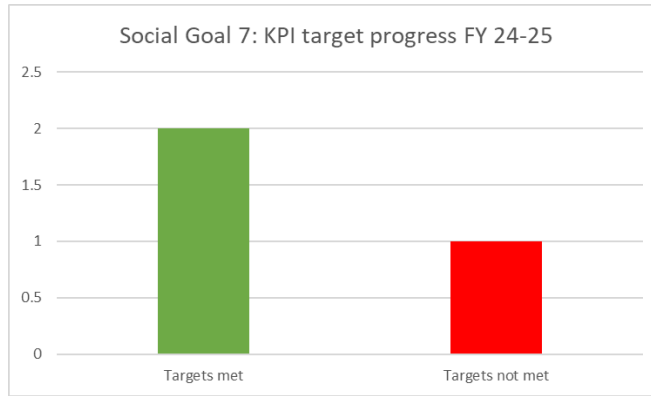
Off Track
from achieving
2030 targets

Soc-Goal 6:
Investing in Youth
- A sustained
future for Nauru



Off Track
from achieving
2030 targets

**Soc-Goal 7: A
robust, vibrant
and effective civil
society for a just
and peaceful
Nauru**



On track
to achieving
2030 targets

	Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
ID	Social and Community Sectors				
8	Soc-Goal 1: Improve the quality and broaden the scope and reach of education				
8a	Scope and Reach¹⁵				
8a(i)	Disability - number of students transitioning from able/disable centre to DVTPD education/USP	0 - at the moment no transition but plans proposed to have this implemented 2022	A multi-purpose workshop to be constructed with energy friendly consumption. Non-formal & Life Skills programs implemented.	Support for building/renovation of DVTPD infrastructure, to make it disability and energy friendly.	Dept of Education
Update	<u>This target was not met</u> , because: 1)The construction of a multi-purpose workshop did not eventuate 2) Work is currently in progress on identifying the range of levels of disability with the management of the able disabled school. 3) Lack of progress made in identifying which programs are suitable according to the level of disability				

¹⁵ What is available for people to access education?

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
8a(ii)	DVTPD - Number of DVTPD graduates increases (incl Yr 11 & 12) (by sex)	146 graduates	150 graduates	Met	- Accredited Program Fees - TAFE Qld partnership for Nauru DVTPD capacity building. - Building of infrastructure	Dept of Education
Update		Target met. Total graduates in 2024 was 202, of which 106 were Male and 96 Female. Challenge: With the establishment of the new Department, clarity is needed on which department will be responsible for the tracking and monitoring of the future targets.				
8a(iii)	Number of students successfully completing their programs at USP Nauru Campus increases ¹⁶	184 (semester intake: 126, flex cohorts 58)	Semester intake 319, flex cohort 268	No data provided		USP
Update		No update provided.				
8a(iv)	Parenting - Number of parents participating in Zero to Three training/other parenting programs increases	25	250	No data provided		WASDA
Update		No update provided.				

¹⁶ From semester programs and flexi programs between semesters.

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
8a(v)	Number of students graduating from Preliminary and Foundation Education (English component) and CCE Reading Recovery Program at USP	Prelim and Foundation (English)- 24 CCE - 20	15% increase (28 prelim and foundation, 23 CCE)	No data provided		USP
Update	No update provided.					
8a(vi)	Early learning participation - Participation rate in organized learning (one year before the official primary entry age), by sex	NER ¹⁷ 62%	NER 84%			Dept of Education
Update	The NER for 24-25 is 90%. Community awareness was carried out by the School based Liaison Officers together with teachers between September and October 2024 to all 14 Districts, to raise awareness on the importance of regular school attendance and its impacts on academic success and future opportunities. The community outreach was also an opportunity to identify specific barriers that prevented students from attending school regularly.					

¹⁷ Net enrolment rate.

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
8b	Quality					
8b(i)	Teacher training - % of teachers with a diploma or a degree is increasing	55% of infants school teachers have a diploma or degree (70/126) ¹⁸	85%			Dept of Education
Update		Currently 67% (89/132) of school teachers have a diploma or degree. While the target for FY 24-25 was not met, there is an increase from the baseline target of 55%. *Teachers not meeting the targets include the Extra - curricular Teachers for whom there is limited availability for relevant courses *Teacher Competency Standard Framework is in developing stage *Teacher employment cycles coincide with the calendar year, hence data includes some 2024 teachers who left teaching and new teachers who joined at the beginning of 2025. *New cohort of unqualified teachers are to be trained in this financial year				
8b(ii)	Literacy rate of TVET students increases	60%	90%			Dept of Education
Update		Target reached for FY 24-25 is 64%. The target of 90% was not achieved due to several contributing factors : 1. Student absenteeism 2. No enrolment in TAFE programs for 2024 due to budget constraints. 3. Students disengage from TVET programs, once they were made aware that they will not receive QCE points as there were no TAFE-accredited programs for the 2024 intake. 4. The number of class sessions allocated to NSS students is limited, which affects their learning outcomes. These factors collectively impacted the overall literacy rate data. However, there has been an increase since the baseline from 60% to 64%. Challenge: Contact times for these students with DVTPD programs is only 2.5 hrs a week, for both theory work and practicals. Also, with the establishment of the new department separate from the Department of Education, reporting systems will need to be clarified.				

¹⁸ All current **Primary** and **Secondary** teachers have either a Diploma or Degree teacher education qualification. It is only at the Infants school level that teachers have a certificate or less.

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
8b(iii)	Child literacy - Student benchmark results in Yrs 3, 6 & 9 in literacy and numeracy improve	<u>Yr 3</u> Literacy overall average at level 2 (Level 0-5) Numeracy 60% overall average <u>Yr 6</u> Literacy overall average at level 2 (Level 0-5) Numeracy 45% overall average <u>Yr 9</u> Literacy overall average 45% Numeracy overall average 45%	<u>Yrs 3 & 6</u> Review assessment tools for Primary level considering exit levels: from Lower Primary (Yr 2) to Middle Primary, Middle Primary to Upper Primary (Yr 5), and Upper Primary to Lower Secondary (Yr 8) <u>Yr 9</u> Remediation Programs focusing on Literacy and Numeracy development to be implemented in school. Nauru Language to be developed into the curriculum	Not met Not met Not met	Initial training in the Jolly Phonics resource provided by the Australian Government included two sets of resources. Further sets would be welcome.	Dept of Education

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
			Numeracy: Year 3 – 67% Year 6 – 55% Year 9 – 55%			
Update		DoET has been focusing on improving literacy and numeracy outcomes for early years of learning with assistance from the Nauru Education Program. Initiatives include establishing learning routines, training teachers on high impact strategies, supporting teachers with 24/7 online training, establishing and supporting professional learning networks and L/N champions, procurement and effective use of learning resources (especially for literacy), establishing baselines for literacy and numeracy in Years 1, 2 and 3 and creating data walls to monitor student results. SPC EQAP also measured reading baselines for year 6 students in March 2025. Other efforts of focus in this FY include joint teaching planning, improving curriculum delivery and assessments and strategies to improve attendance data collection- these are all expected to improve attendance and learning outcomes, particularly in literacy and numeracy. Partners are collaborating with DoET at different year levels for literacy and numeracy. The 2024 examination results have also been analysed to provide evidence for remedial intervention in literacy and numeracy.				
8b(iv)	Attendance - Student attendance of 60% ¹⁹	2020 - overall average attendance rate 49%	75%			Dept of Education
Update		Target reached for 2024-2025 is 50%. While the target was not met, there has been a slight increase from the baseline. The ongoing support through the Back to School programs, meals program and the NEAT Scheme is contributing to the overall attendance. A pilot program was implemented in Nauru College in 2024, whereby student support officers were recruited to support teachers with monitoring of students, behavioural and classroom management, monitoring of attendance and truancy, and providing regular reports to the school principals. The Department is looking to explore other opportunities to increase attendance, including replicating the student support officer model to Nauru Primary School and Nauru Secondary School.				

¹⁹ Interested in the impact of bullying on attendance.

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
8b(v)	Senior school graduates - % of senior school graduates increases	42% (88/207)	60%		<i>The Nauru Education Program (EOPO 3) needs to address better Secondary to post-Secondary pathways for students toward Yr 12 retention and success</i>	Dept of Education
Update		The target for 2024-2025 has been met. At the end of the 2024 school year 122 of a total of 195 students graduated from Year 12. This is approximately 62%. Of the 122 graduates, 44 students achieved QCE, a reduction from the previous 12 months. The remaining 78 students attained their School Leaver's certificates. 11 students were offered tertiary scholarships (RONTSS) in Queensland, while 14 students have been supported to undertake courses in USP Nauru Campus.				
8b(vi)	Number of graduates in employment within a year of graduating from high-school	54% of high school graduates 15 and over not in employment ²⁰	50%		<i>Additional Student Internship Programs offer Year 10, Year 11 & Year 12 students during school holidays as Career Pathway incentives.</i>	Dept of Finance - Statistics/ Education ²¹
Update		<i>Of the 6 Scholarship students who graduated in 2024, five are now working in government departments, while one is currently on a one year break. A total of eight tertiary diploma students that graduated between 2022 and 2024 are currently pursuing their degree programs. Of the students who graduated from NSS in 2024 with a QCE or a School Leavers Certificate, 14 are currently pursuing courses at USP Campus. Of the 59 graduates that started the internship program in January 2025 for 4 weeks, 40 are continuing while the other 19 were let go.</i>				
8b(vii)	Screening for disabilities that impact learning e.g. vision, dyslexia, ADHD, autism	2% of teachers trained to identify disability - 3/126	20%			Dept of Education

²⁰ Source: 2019 Mini Census - Total Population Aged 15 Years and Above by Educational Attainment in Employment-2,742 out of 5,069 completed high school and not in employment.

²¹ Education added here in FY 22-23

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
Update		10% was the target reached for 2024-2025. - Ongoing - Working closely with the Medical Specialist and Disability Physician 7 local teachers out of 10 at ADC are trained to identify disabilities (70% @ ADC) - A number of teachers have completed partial training and workshops as a step toward formal training. These teachers still need to undergo a formal training process. Budget constraints have not helped in this process NEP Team have been assisting in various trainings targeting core needs for teacher development - Students above 18 have since left ADC in Week 3 of Term 1 as per directive from HoD. DPLWD should continue on with the pathways program				
8b(viii)	Reduction of reported bullying/antisocial behaviour incidents in schools	80 out of 195 41%	20%		- Development of anti-bullying policy. - Development of Child Protection Policy for Education. - Training for student welfare officers to counsel students. - Enhance structure to include student welfare officers for lower primary level.	Dept of Education
Update		In the first three quarters of FY 24-25, while the number of cases increased, the proportion of bullying incidents in these cases decreased by more than 20% of the previous proportion. <u>2024:</u> Semester I Term 1 - 38/248 (15%) reported cases of school incidents from NSS, SHC, NC, NPS, and YPS. 38 cases of bullying reported. Semester I Term 2 - 36/145 (25%) reported cases of school incidents from NSS, SHC, NC, NPS, and YPS. 36 cases of bullying reported. Semester II Term 3 - 8/60 (13%) reported cases of school incidents from NSS, SHC, NC, NPS, and YPS. 8 cases of bullying reported. Semester II Term 4 - 11/65 (17%) reported cases of school incidents from NSS, SHC, NC, NPS, and YPS. 11 cases of bullying reported. <u>2025:</u> Semester I Term 1 - 19/181 (reported cases of school incidents from NSS, SHC, NC, NPS, and YPS (Awaiting NC, and NSS to collect incidents on Term 1, 2025).				

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
Update		Recent reports indicate a significant occurrence of bullying/antisocial behaviour, especially from Nauru Primary School, Nauru College, and Nauru Secondary School. The high incidence of bullying/antisocial behaviour within some schools underscores the need for continuous improvement in policies, reporting mechanisms, and community engagement to effectively address these issues, and therefore the Department of Education is committed to ensuring all schools have the resources and support necessary to prevent and appropriately respond to instances of bullying/antisocial behaviour.				
8b(ix)	Ratio of students to school computers as a learning device with internet access	Student per computer 30:1, however no internet access	Student per computer 10:1 with internet access		Donors to support procurement of computers/desktop for schools.	Dept of Education/ ICT
Update		All schools now have internet access. However, the student to computer ratio of 10:1 is still a challenge as currently only four schools (Nauru Primary School, Nauru College, Sacred Heart College and Nauru Secondary School) have computers totalling to 67. The total number of computers needed for all schools is 195.				
9	Soc-Goal 2: A healthy and productive population					
9a	Healthy					
9a(i)	NCDs- Reduction in Mortality and Morbidity rate attributed to NCDs	Mortality: 5.1 per 1000 population Morbidity: 1137 per 100 000 population	2% reduction from baseline in mortality and morbidity rates due to NCDs			Dept of Health
		Baseline	FY 24-25	Met/	Investment Needs	Responsible

	As at 1 July 2021	(by 30 June 25)	Not Met		Organisation
Update	The current average life expectancy for Nauru in 2024 is 64.3661 years of age. A 0.28% increase from 2023, when the average life expectancy was 64.1878 years, from birth to death. In the future, Nauru's average life expectancy is projected to increase to 75.11 years of age, by the year 2100. These projections show an overall reduction in mortality and morbidity.				
9a(ii)	CDs - reduction in the prevalence rate of Communicable Diseases	.9085 per 1000 population (TB)	2% reduction from baseline in prevalence rate		Dept of Health
Update	The TB DOTS program has been successfully implemented, ongoing capacity building is being done with staff both in RONH and Public Health. Screening program being implemented to detect latent TB. A request for a screening machine has been submitted via the budget NPP process.				
9a(iii)	Under five mortality - under five mortality rate reduces	17.7 deaths per 1,000 live births	1% reduction from baseline		Dept of Health
Update	Nauru maintains high immunisation rates of over 90% coverage. Ongoing support from technical partners like WHO and SPC on training for health workers.				
9a(iv)	Maternal deaths - reduction in number of maternal deaths	0 per 1000 population	0 per 1000 population	DFAT Aust is currently providing funding and technical support through Family Planning Australia and through the UNFPA Phase II Transformative Agenda project	Dept of Health
Update	Zero maternal deaths reported so far.				
	Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

9a(v)	Health worker density and distribution - health workers per 100 people increases	1 doctor and 9.8 nurses per 1000 population	2.25 doctors & 8.5 nurses per 1000 population		Health advisors like the Deputy Sec and Director Medical Services have been funded through the 10 year Australian-DFAT Rana Tsimorum program. Whether this will continue given the new arrangements with GMSS for the running of the RON Hospital is being clarified. The program has also supported short term advisors like clinical, workforce development advisors, which is to be clarified.	Dept of Health
Update		For FY 25/26, an NPP for scholarship support for local Nauruans for Health related roles has been submitted. Cuba Medical brigade of 19 Health professionals was expected in July 25.				
9b	Productive					
9b(i)	Unemployment rate - by sex, age and persons with disabilities ²² decreases	Unemployment rate = 18 percent Male Unempl = 18 % Female Unempl = 19% Disability Unempl = 0.9% ²³	Unemployment rate = 5.0% Male Unempl = 4.9% Female Unempl = 5.2% Disability Unempl = 88%	No data available		Dept of Finance - Statistics/ Social Welfare
Update		No update provided.				
10	Soc-Goal 3: Enhanced quality of life through Sports-for-All					
10a	Socio- inclusive					
		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

²² Focus is that able people are working and making a contribution to society and being healthy enough to work.

²³ Data from 2019 Mini Census.

10a(i)	Increased programs or activities using sport as a rehabilitation tool e.g inmates, vulnerable youth	No whole-of-gov plan in place	i) Community Coaching courses and across all districts in Nauru targeting unemployment, home-stay mums, troubled youths Men = 50 Women = 50 People with disabilities = 2 ii) Community Sport Admin Men = 50 Women = 50 People with disabilities = 2 iii) Anti-doping awareness • Juniors Boys = 300 Girls = 300 • Seniors Men = 500 Women = 500	No data provided		Dept of Sport
		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

Update		No update provided.				
10a(ii)	Increase in number of persons participating in sport - by age, sex, disability	<u>3700 participating in sport</u> 6-18 (1500) (65/35 male/female) 19-35 (1500) (90/10 male/female) 36+ (700) (50/50 male/female) <u>30 disabled participants</u>	4385 participating in sport i) 6-18 (1850) <i>5 yrs to 11 yrs</i> Boys = 500 Girls = 300 <i>12 yrs to 18 yrs</i> Boys = 700 Girls = 350 19 yrs to 34 yrs (1450) Men = 850 Women = 600 35 years above (1050) Men = 750 Women = 300 Able Disabled participants 35 participants	No data provided		Dept of Sport
		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

			Increase Elite athlete pathway through High Performance Unit Academy <i>i) Juniors Academy</i> Boys = 100 Girls = 100 <i>ii) Senior Academy</i> Men = 50 Women = 50	No data provided No data provided		
Update	No update provided.					
10a(iii)	Increase in number of sports programs available	5 Active Federations 2 Active District Community	Sport Federation (16) 11 Active 5 Non active District Community (15) 9 Active 6 Non active <u>Increase Certified accredited coaches, S&C trainers, match officials, managers for all National Sporting Federations</u>	No data provided		Dept of Sport

		<i>Certified Coaches</i> Lv1 Men = 60 Women = 60 Lv 2 Men = 60 Women = 40 <i>Certified S&C trainers</i> Lv1 Men = 20 Women = 7 Lv 2 Men = 15 Women = 11 <i>Certified Match officials</i> Lv1 Men = 50 Women = 30 Lv 2 Men = 40 Women = 20 People with disabilities = 1 <u>Increase Certified Accredited</u>		
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		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
			Master Educators and Educators for Course delivery <i>Master Educators</i> Men = 5 Women = 5 <i>Educators</i> Men = 10 Women = 10			
11	Soc-Goal 4: A cultural, socio-inclusive, cohesive and self-reliant community with sustainable livelihoods					
11a	Culture					
11a(i)	Increase in the number of secondary students who can read and write Nauruan fluently	No Nauruan dictionary No Nauruan studies element of the Nauruan school curriculum	Nauruan people are literate in their indigenous language 50% .			Dept of Internal Affairs- Language division/ Education

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
Update		Nauruan language curriculum yet to be developed for secondary levels of education				
11a(ii)	Progress on the identification, preservation, protection and conservation of all cultural and natural heritage	Moquwa identified and protected as a natural heritage	5 heritage sites - restore and erect signboards for public awareness (descriptions etc.) Implementing the Digitising project, funded by Germany. Capacity building of Heritage Manager and Museum Curator in Fiji	No data provided No data provided No data provided		Dept of Internal Affairs/ Museum
Update		No update provided.				
11a(iii)	Number of programs teaching, celebrating, commemorating or preserving ²⁴ Nauruan -culture	7(35)	Restructure the original Nauruan canoe in five different stages of construction Engage an expert of Local Nauru	No data provided		Dept of Internal Affairs

²⁴ Eg preserved in writing.

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
	and traditions ²⁵		Consultant for canoe making, handicraft, local sports and games, legends and myths. Annual community awareness - special celebrations - Angam Day, Ibumin Aroeni, International Mother Language Day, Cultural Diversity, Indigenous Peoples' Day (culture day)			
Update	No update provided.					
11b	Self-reliant, sustainable livelihoods					
11b(i)	Increased number of annual programs training individuals in horticulture and livestock husbandry	0 programs - livestock 0 - horticulture	Establish an Organic Learning Farm One training on horticulture conducted through the Organic Network of Learning project	No data provided No data provided		DEMA - Agriculture

²⁵ Eg. Aroeni Day, canoe building workshops.

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
			Conduct four training program on livestock management and kitchen gardens Awareness and training on coconut replanting conducted in four districts Two trainings conducted on building mobile dry litter pen	No data provided No data provided No data provided		
11c	Socio- inclusive					
11c(i)	Vulnerable Nauruans are comprehensively supported	Siloed approach to supporting vulnerable Nauruans.	Community housing to modify 30 homes to suit PWDs needs/National budget 24-25		Continued support for the development of the building code and technical assistance to develop inclusive legislation. Purchase of several assistive devices for PWDs	Dept of Finance-Social Welfare /Dept of Disability/ Dept of Internal Affairs ²⁶

²⁶ Note - Department of Multicultural Affairs will also be consulted regarding any refugees whose claims for asylum have been reviewed and declined.

	Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
Update	The Inclusion of Persons with Disabilities Act 2023 - Certified 7 June 2023 (updated by A/Sec DPWD - 03/04/2025). Building Code: Department of Infrastructure (updated by A/Sec DPWD - 03/04/2025). Purchase of several assistive devices for PWDs - Latter Day Saints church-Project ongoing- 112 wheelchairs, 1 commode, 58 walkers - (orders has been placed with the manufacturer and the scheduled completion date for manufacture is 30 April 2025)				
12 Soc-Goal 5: A just society that recognizes and respects the rights of women and children, that promotes equal opportunity					
12a Just society & Equal Opportunity					
12a(i)	Less than 5% difference between proportion of men and women (18-60) in full-time employment	59 percent male and 41 percent female ²⁷ (18% difference)	57.1 percent are male and 42.9 percent female (14.2% difference)	No data provided	Dept of Finance - Statistics/ Social Welfare
Update	No update provided.				
12b Women					
12b(i)	All recommendations from gender mainstreaming stocktake of 2014 are reviewed and implemented by 2030	No stocktake review conducted since 2014 9/18 of the 2014 recommendation s implemented	KPI completed in FY 21-22		WASDA

²⁷ 2019 Mini Census.

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
12b(ii)	Family and Domestic Violence cases are resolved within a reasonable time	Offences processed and heard usually within 6-12 months of charges being laid/ information filed	All offences are processed and prepared for prosecution within 6-12 months of receiving report (due to mandatory remand and increase in penalties)			WASDA/ Justice
Update		During the reporting period, there were 9 cases falling within the category of family/domestic violence received by the Office of the Director of Public Prosecutions for prosecution. From these nine cases, four were resolved within 12 months, that is, decisions by the court were made. Three cases were resolved after 12 months. Two cases are still pending confirmation of trial dates. The 12 months' threshold has not lapsed so it is likely that these two cases will be resolved within the baseline target. Data collection from within the Office of the Director of Public Prosecutions (ODPP) is not recorded in a way that enables immediate tally of the cases that have come through the Office, which occurs in a domestic situation. In order to record data under this KPI, each case file involving domestic violence must be noted as occurring within a domestic situation. This has been identified by the ODPP as something to improve upon and will be recorded accordingly. The delay in resolving some cases within the 12-month period are due to procedural matters. Where procedures are identified as needing improvement they are changed particularly for cases falling within this category. Before a case file arrives at the ODPP, it would have had to undergo other procedures handled by other agencies (e.g. Police for investigation). By the time a file reaches the ODPP, it should have all the necessary information in order for the ODPP to pursue the prosecution and have the matter heard and determined in court. There are a number of procedural obstacles that may be the reason for the delay in resolving a case. Those have been identified between the relevant agencies for improvement.				

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
12c	Children					
12c(i)	Number of incidents of child abuse (including neglect) reported to the Nauru Police Force ²⁸	No holistic child-abuse system in place	Awareness programs have been offered in every district and extended to workplaces	No data provided		Nauru Police Force
Update	No update provided.					
12c(ii)	Timely prosecution of child abuse cases	Offences processed and heard usually within 6-12 months of charges being laid/information filed	All offences are processed and prepared for prosecution within 6-12 months of receiving report (due to mandatory remand and increase in penalties)	No data provided		Dept of Justice/ WASDA
Update	No update provided.					
13	Soc-Goal 6: Investing in Youth – a sustained future for Nauru²⁹					
13a	Wellness					

²⁸ Reported by the public and WASDA. Measuring increased use of the reporting system and increased willingness of community members to make a report. Once reported, WASDA can take appropriate action to assist.

²⁹ Focussing here on those who fell outside the school system- education -related goals cover others

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
13a(i)	Progress towards reducing substance abuse among youth and children under 18	No comprehensive youth substance abuse program is in place	Develop and propose a juvenile justice system	No data provided		WASDA
Update	No update provided.					
13b	Employment					
13b(i)	Number of graduates of youth development programs ³⁰ in full or part time employment, having their own business or have entered into further studies or vocational training, within 6 months of finishing the program	8/15 5 Employed 3 Entrepreneur	15 students supported this financial year, 15 to graduate			Dept of Youth Affairs
Update	15 youth participants of the Life-skill program followed through to the end and have graduated from the 6-month program. The 6-month program includes two months work experience, and six of our youth participants have shown great potential and competency towards their work that they have been given a permanent position within the department/corporation. One of our participants has learnt a lot of skills and has pursued her interest into becoming a freelancer, using her skills for profit. Eight of our participants have yet to find employment therefore the department will be supporting them through career guidance and technical support to apply for advertised vacancies. The next program will start in July 2025 and end in January 2026.					

³⁰ I.e the Internal Affairs Life Skills Program

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
13b(ii)	Decrease in youth (under 35) unemployment rate	2011 Major Census = 30.6% 2019 Mini Census = 33.4%	1% reduction in the unemployment rate	No data provided		Dept of Finance - Statistics/ Social Welfare
Update		No data provided.				
14	Soc-Goal 7: A robust, vibrant and effective civil society for a just and peaceful Nauru					
14a	Registration - births and new citizens					
14a(i)	Establish network between justice, stats, immigration and health to ensure all new citizens and babies are captured in CRVS (Civil Registration and Vital Statistics System)	Network yet to be established. At present, all departments conducting own registration Systems. Working with UN ESCAP to establish a CRVS System.	The CRVS system is fully operational by December 2024	No data provided		BDM
14b	Citizenship application and registration					

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
14b(i)	Strengthen and streamline the process for registering and applying for Nauruan citizenship ³¹	Forms only available in hard copy	KPI completed in FY 23-24			Dept of Justice
Update		One-stop shop for citizenship application and registration (and other forms of registration like business licence etc) now available on the Justice website. Processes have been strengthened and streamlined.				
14c	Elections					
14c(i)	Enabling environment supports free and fair elections	Legislative amendments provided to Cabinet post 2019 election, to strengthen electoral processes.	Post-2022 election legal reform recommendations passed by parliament and enforced by January 2025. An outreach program on the legal changes designed and disseminated to the public and specific targets. Office renovation and expansion completed by March 2025.			NEC

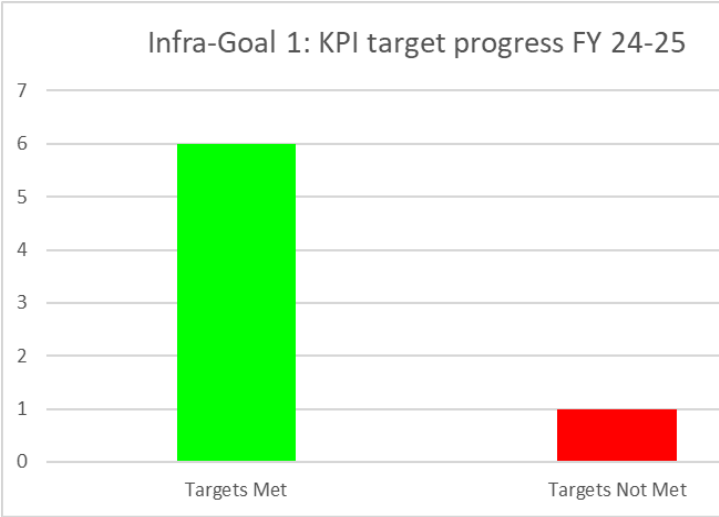
³¹ Between the Passport Act, BDM Act and NEC Act - ensure there is only one way of creating an identity- through BDM.

	Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
		All staff to undertake and be certified in at least 2 electoral-related programs, either via virtual or face mode			
Update	<i>Strengthening Governance and processes</i> Following the 2022 Election, NEC conducted community consultations with district leaders, church leaders, youths, WENA, the Department of PLWD and other relevant stakeholders in June 2023. The consultations were based on the Election 2022 Report, PIF Observers Report, Election 2019 Report and post-2022 election challenges and recommendations for legal reform. A report was provided to NEC and was shared to the ACER Committee for reference. An Advisory Committee on Electoral Reform (ACER) was established in June 2023. The group comprised of eleven members from relevant government departments. They were tasked to (1) review post-2022 election recommendations for legal amendments and (2) provide advice through a comprehensive report. A report was received in October 2023. NEC has compiled the recommendations along with the supporting reports and will submit these to the Cabinet in May 2024. NEC attended the Pacific Islands Australia New Zealand Electoral Administration Senior Officials Meeting (PIANZEA SOM) in Nadi in April 2023. The 2022 Election Report, along with the PIF Observer Report was shared to the group. Nauru remains a strong and active partner in the organization. Two representatives from the NEC attended the New Zealand 2023 General Election in October 2023. A full coverage on the trip was provided to NEC and the relevant Minister. <i>Maintaining Professionalism and Excellence at all Levels</i> NEC and three senior staff attended a retreat in Nadi in April 2023. The purpose of the retreat was for a workshop to review and upgrade the NEC Strategic Plan 2020-2023. Result: the Strategic Plan reviewed and upgraded; and the Strategic Plan 2023-2025 was adopted and is now in force.				

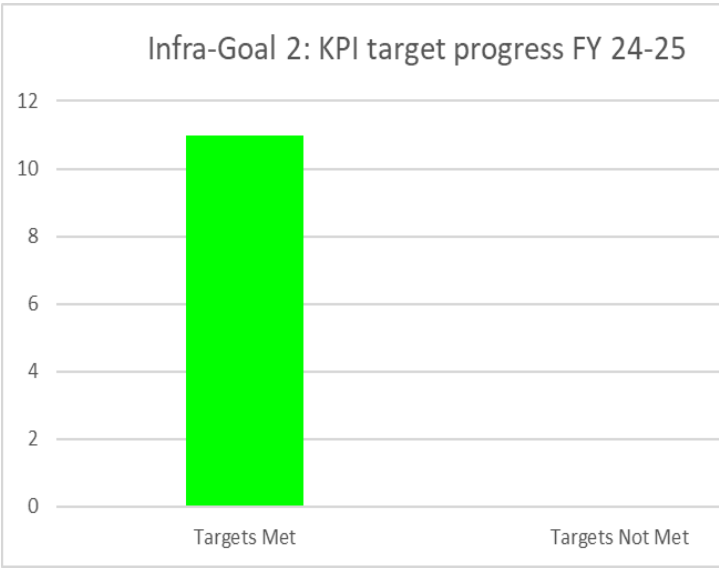
Infrastructure Sector

Sector Rating			 On track from achieving 2030 targets
Targets Met: 31	Targets Unmet: 12	% Targets Met: 72%	

- Infra- Goal 1: Provide a reliable, affordable, secure and sustainable energy supply to meet socio-economic development needs
- Infra-Goal 2: Provide a reliable, safe, affordable, secure and sustainable water supply to meet socio-economic development needs

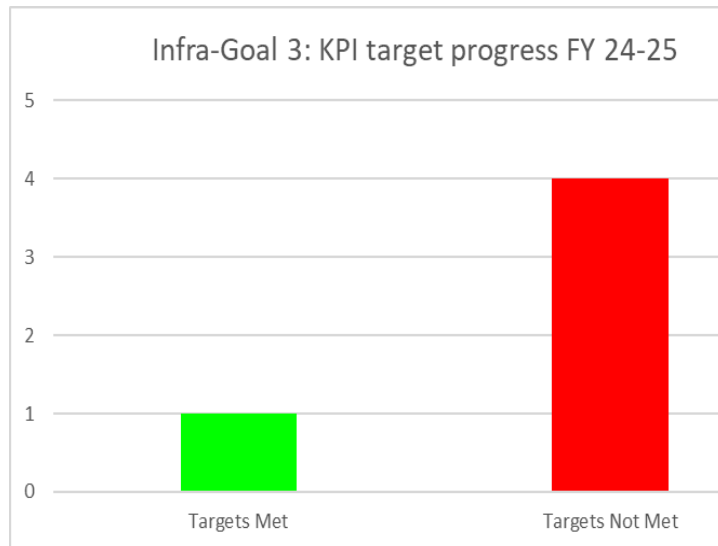



On track
from achieving
2030 targets



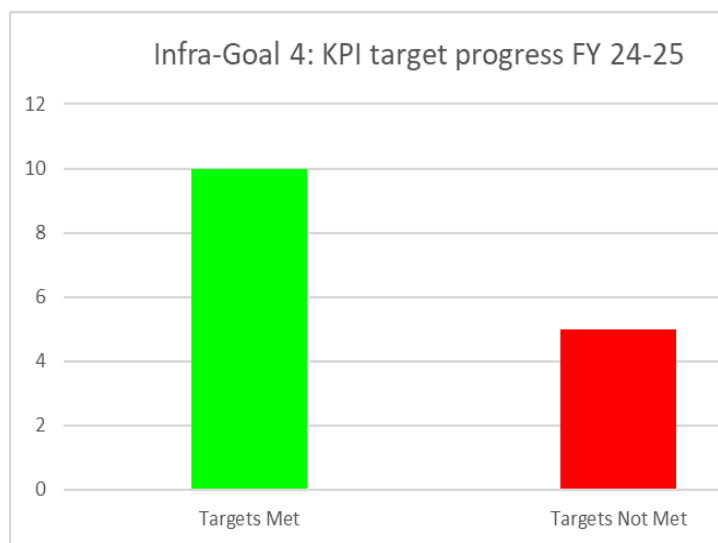

On track
from
achieving
2030 targets

Infra-Goal 3: Effective management of waste and pollution that minimises negative impacts on public health and environment



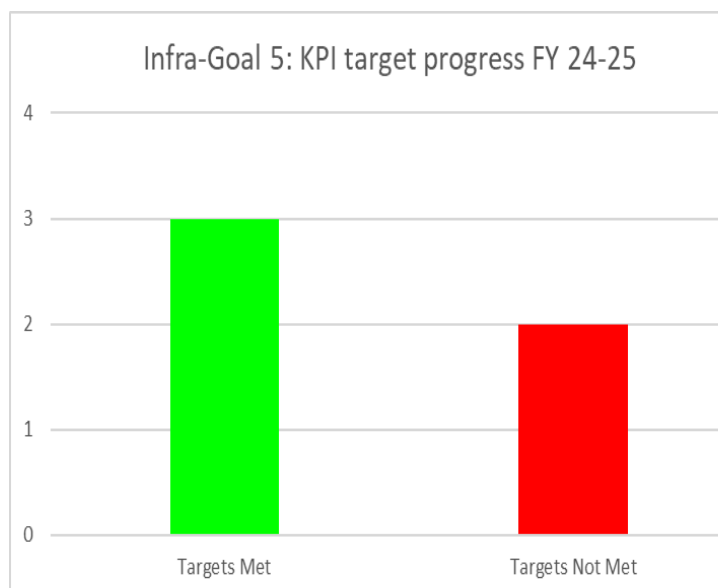
Off Track
from
achieving
2030 targets

Infra-Goal 4:
Improve
transport
infrastructure and
provide reliable
and sustainable
transport services



On track
from achieving
2030 targets

Infra-Goal 5:
Provide universal
and reliable access
to internationally
competitive
communication
services and an
independent and
commercially
viable media



At risk
to achieving
2030 targets

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
ID	Infrastructure Sector					
15	Infra-Goal 1: Provide a reliable, affordable, secure and sustainable energy supply to meet socio-economic development needs					
15a	Reliable					
15a(i)	System Average Interruption Duration Index (SAIDI) (Customer minutes for the period)	Less than 2000	Less than 1500			NUC
15a(ii)	System Average Interruption Frequency Index (SAIFI) (interruption frequency for the period)	Less than 30	Less than 18			NUC
15b	Affordable					
15b(i)	Surveyed customers happy to pay current or higher prices if reliability (if 15a) is achieved	65%	More than 90%			NUC
		Baseline	FY 24-25	Met/	Investment Needs	Responsible

		As at 1 July 2021	(by 30 June 25)	Not Met		Organisation
15c	Secure					
15c(i)	Electricity losses (Technical Losses) (%)	25%	Less than 10%			NUC
15d	Sustainable					
15d(i)	Renewable energy as a percentage of total generation (in kWh) (%)	10%	50%			NUC
15d(ii)	Generator Availability (%)	More than 85%	More than 90%			NUC
15d(iii)	Implementation of Nauru Energy Roadmap 2018-2020	90% of activities included in funded projects; 45% implementation	95% implementation of Nauru Energy Roadmap 2018-2020 (the rest 5% will be taken up by NERM 2024-2030) 10% implementation of the Nauru Energy Roadmap 2024-2030			DCCNR
Update	More than 50% generation through renewable energy resources.					
		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

16	Infra-Goal 2: Provide a reliable, safe, affordable, secure and sustainable water supply to meet socio-economic development needs					
16a	Reliable					
16a(i)	RO plant availability	80%	More than 85%			
16a(ii)	Water tanker availability	More than 80%	More than 85%			NUC
16a(iii)	Building Code set which considers accessibility for water tanks	Planning with Donor (SREP and PRIF)	National Building Code enforced		Ongoing PRIF support is needed to support building code development.	Dept of Infrastructure - Housing Division
Update	Nauru Building Code was submitted to Parliament in June 2025. Gazetted and funded July 2025.					
16b	Affordable					
16b(i)	Surveyed customers happy to pay current or higher prices if reliability (in 16a(i) and (ii)) is achieved	More than 60%	More than 85%			NUC
16b(ii)	Increasing consumer awareness of smart water usage	1 since 1 July 2020	2 - 3 awareness programs held		Continued support is still required for awareness activities	DCCNR
		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

Update		Four awareness programs are done, one in the community and three schools. Awareness programs via National Radio and media on smart water usage and on drought also completed. NUC aims to continue the awareness programs, with at least two in the communities and in schools.				
16c	Secure					
16c(i)	Water loss (%)	15%	Less than 12%			
16c(ii)	Water quality meets or exceeds the Australian water standard ³²	More than 80%	100%			NUC
Update		Based on water quality testing procedures and checklists used, these are in compliance with Australian standards.				
16c(iii)	Testing (of home water tanks) to national water standard ³³	0 DCCNR staff trained	Staff and community leaders trained		Ongoing SPC support is needed to meet this KPI	DCCNR
Update		3 DCCNR water staff trained 17 stakeholders and community leaders.				
		The Water Division has an upcoming project with SPC. The Water Division had purchased the water testing kits and salinity kits from SPC, testing kits are distributed to CCNR, NES, Public Health and NUC. Household water tanks to be tested 50% per district per year.				
16d	Sustainable					
16d(i)	RO Water production capacity meets/exceeds the Maximum RO Water Demand	90%	100%			NUC
		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

³² Testing at production point and before dispatch.

³³ National water standard being developed through water policy.

16d(ii)	Number of houses with a water tank which is connected to downpipes	60% of dwellings have downpipes connected to a water tank ³⁴	Install downpipes to 96 houses [approximate 61%]		Ongoing SPC support is required to meet this KPI	DCCNR
Update	96 downpipes installed at household level - approximately 61% of households. Donor SPC identified to provide funding to the Managing Water Scarcity through Strengthening Water Resilience project.					
16d(iii)	Increase national water storage capacity to ensure drought-resilience for 6 months	Storage capacity for 3 months' water supply	Identify donor partner			DCCNR
Update	ADB as the main donor has been identified. Awaiting initiation of the Nauru Sustainable Urban Development Project. NSUDP will help achieve this KPI.					
17	Infra-Goal 3: Effective management of waste and pollution that minimizes negative impacts on public health and environment					
17a	Water and health					
17a(i)	Water borne illness incidence recorded at hospital/ year	26 reported waterborne illness in 2020	15 cases of reported waterborne illness		No data provided	Dept of Health
17b	Recycling					
		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

³⁴ 2011 census

17b(i)	Volume of materials being recycled at the landfill facility is increasing	0% materials being recycled Only separate green waste and cardboard - processed for mulch³⁵. Recycling facility is incomplete³⁶.	Commencement of the Segregation Program ADB Training in place for NRC Staffs New Computer Server installed by ADB in NRC Landfill Regulation approved and implemented Solid Waste Management Strategy developed, approved and implemented - NSUDP Feasibility study and development of supporting policy and legal documents to be developed by NSUDP for the AFRD system. Design completed and tender awarded for a recyclables storage facility under the NSUDP		Capacity building - Reach out to ADB for NRC staff training New Computer Server to be installed by ADB in NRC Communication strategies development Support to analyse data collated from segregation pilot sites	DEMA - Environment & NRC
		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

³⁵ All other items, including asbestos and building waste - go to landfill - not stored. Asbestos is disposed of in one area of the landfill site.

³⁶ Some recycling equipment (Bailer for cans and bottle crusher) is available but cannot manage volume. Bailer was to be used for aluminium cans but is too small. Cardboard shredder had to be purchased by NRC to manage cardboard. Also no plan for after items are crushed.

Update			Implementation of the national compost system			
		The target for this KPI will be met once the Segregation Program is commenced and the landfill Regulation is approved and implemented. Site preparation for the Segregation Project under the NSRUDP (ongoing) The NRC will propose household waste collection to the government.				
	17c	Sewerage management				
17c(i)	Sewerage services meet demand, on time	Service usually done on the same business day as payment, for private customers. Commercial customers are scheduled.	All service targets are partially met (75% completion rates)		Additional sludge trucks needed in this area	NUC (previously Eigu)
17c(ii)	Sewage waste is managed effectively and appropriately	No waste treatment plant management expertise on island Sewerage is chlorinated before it exits into ground No set sewerage treatment standard	Engineering and feasibility studies to be completed ready for installation of new sewage treatment plant (NSUDP) Engineering and feasibility studies to be completed ready for installation of new sewage treatment plant (NSUDP)		The ADB funded Nauru Sustainable Urban Development Project will assist with identifying capacity development in this area	DEMA - Environment
		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

			Sewerage master plan developed under the NSUDP			
Update	Target not met as studies by ADB under the Nauru Sustainable Urban Development Project are still being finalised, however this KPI is guaranteed to be achieved once the project commences.					
17d	General Waste Management					
17d(i)	Waste is managed effectively and appropriately	General waste management strategy exists ³⁷ Hazardous waste plan exists (POPs and Asbestos). No facilities to dispose of hazardous waste properly ³⁸ . 50% progress on a plan for recyclable materials	Consolidate asbestos from communities to a designated temporary storage area Demolition of rubbish stands	Not met Met		NRC (district rubbish collection) DEMA-Environment/NRC (strategy)
Update	Ensure further community involvement and awareness in the management of their waste. Engage more control in the collection of household waste on Nauru by introducing segregation of waste applications. NRC still aims to extend life-time usage of Landfill rehabilitation and management.					
18	Infra-Goal 4: Improve transport infrastructure and provide reliable and sustainable transport services					
	Transport Infrastructure					
18a	- Roads & footpaths					
		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

³⁷ No plan exists for medical waste or electronic waste management.

³⁸ No suitable disposal facility exists for electronic waste. Medical waste incinerator donated but not in situ.

18a(i)	Roads maintenance needs are met	Ad hoc notification of road maintenance needs Some resources for basic road maintenance is available on island	Ad hoc notification of road maintenance needs Construction of new public roads Reconstruction of ring road bridge (Aiwo)			Dept of Infrastructure
18b	- Drains					
18b(i)	Drains are serviced bi annually, at least ³⁹	Drains serviced twice a year - beginning and end of financial year No data collected on number of days drains are flooded	Bi-annual cleaning completed		Continuation of drain servicing arrangement with external contractor in FY 25-26	Dept of Infrastructure
18c	- Air and Land Transport					
18c(i)	Bus stop infrastructure supports use of public transport	Infrastructure is in place, but needs development to meet current needs	Upgrade bus stops and implement programs			Dept of Transport
Update	Road maintenance recurring yearly maintenance works complete. The driveways connected to Ring Road were refurbished. Japan has committed to fund the resurfacing of the island ring road - ongoing research on identifying the critical parts (road, footpath and drainage)					
		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

³⁹ PAD can see payments to private contractors for drain works.

Update	The infrastructure of the Denigomodu Bus HQ base will continue to improve and expand as the expected public transportation fleet increases. Some of the main focus of FY 2025-26 will be on improving safety policies by introducing radio communicators, bus trackers, and possibly CCTV installations (subject to resources available). A new training program for the maintenance of the buses needs to be developed. In collaboration with the Department of CCNR, electric buses have been introduced to the Public Transport bus fleet. This is a new concept which will require much attention in FY2025-26 as the lessons learned will determine the pace of Nauru's transition to electric vehicles in the future.					
18d	- Sea					
18d(i)	Nauru Port	Nauru Port undergoing redevelopment to expand capabilities	Northern container yard to be complete and operational Dredging completed to -11m Fully operational Port Facilities	Met Not met Not met	Ongoing support is being provided by ADB and Australia to progress this project	NMPA
Update	The project is at 94% completion, with the berth in use. Dredging to contractually agreed depth remains ongoing.					
18e	- Planning					
18e(i)	Nauru Integrated Infrastructure Strategic Plan (NIISP)	NIISP exists	NIISP is updated		Continued PRIF support is required to meet this KPI	Dept of Infrastructure
Update	The NIISP was published in May 2024. Need support for the next updating of the document.					
18f	Reliable Transport					
	- Land					
		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

18f(i)	Land Transport Authority (LTA) manages all aspects of land transport effectively, to meet Nauru's needs	Separate implementing authority required to meet all Nauru's land transport needs ⁴⁰ Legislation requires updating	Finalise and conclude legislative review to enable the creation of the Land Transport Authority. Korea Grant aid is provided and utilised to procure and equip the proposed LTA.		Korea Grant aid has been somewhat stalled. Follow up action needs to be lifted in the new fiscal year.	Dept of Transport
18g	- Air					
18g(i)	Number of aircraft landings/week	7 regular flights per fortnight	Maintain status of an average of 11 flights per week			Dept of Transport ⁴¹
Update	There are now 16 flights a week to and from Nauru, including a new Suva/Nauru route.					
18g(ii)	Nauru's air infrastructure consistently meets international standards	Aerodrome audit has been completed by PASO ⁴² and actions identified	Preliminary inspections undertaken			Dept of Transport
		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

⁴⁰ Registration, insurance, disposal.

⁴¹ Will include data from Nauru Airlines Corporation as part of this data set.

⁴² Pacific Aviation Safety Office.

Update		Inspections for Nauru’s air infrastructure have been undertaken and ongoing throughout 2025-26. The Runway Resurfacing Project will be a major development target for Civil Aviation’s infrastructure. The project is funded by the Australian Infrastructure Financing Facility for the Pacific (AIFFP).				
18h	- Sea					
18h(i)	Ship turn-around time (days) for a 300 TEUs vessel (weather permitting)	5-10 days	2-3 days. Continue to streamline operations			NMPA
18h(ii)	Number of containers discharged/back-loaded/year (TEUs)	1500	3000 - Increase in containers due to transhipment			NMPA
Update						
18i	Sustainable Transport					
18i(i)	Non-bus public transport	Bus based transport is the only public transport option	Finalise feasibility study and submit recommendations to the government Attain government approval on the recommendations for a user-paid sustainable public transport system (public transport is			Dept of Transport
		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

18i(ii)			currently fully-subsidised by the government.) ⁴³			
	Vehicles and components are disposed of ethically and in an environmentally-friendly manner	No on-island recycling of vehicle parts	Commission the vehicle shredder and commence operations.			Dept of Transport
Update		Initial planning for this concept has been changed. This Project concept needs to be revisited and reconsidered.				
18i(iii)	Vehicle import standards are set ⁴⁴	Standards exist but require updating	Policies are adopted and legislated			Dept of Transport
18i(iv)	Sustainable land transport vehicles and methods	Sustainable transport report complete	Introduce the first electric bus pilot project Achieve donor\government funding to implement the Electric Mobility Roadmap		Ongoing support is required from the UNDP funded SMARTEN project and GEF to meet this KPI	DCCNR & Dept Transport
		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

⁴³ No FY 23-24 targets provided, FY 22-23 targets shown

⁴⁴ Standards for import of vehicle and fuel types to ensure environmental & safety standards are met, fuel can be supplied on island and maintenance services are available for the type of car on island.

18i(v)	Nauru can raise, train and sustain air and land transport personnel to manage all aspects of land and air transport	No local training options for air security and air traffic controllers Air transport regulator and operator are the same 3 staff in the Vehicle Registration and Insurance Division Lack of mechanics skilled in maintaining electronic/newer vehicles	Target of more than 20 certified personnels			Dept of Transport
Update	A gradual increase in its number of qualified workers within the organization since its certified personnel review was conducted in 2019. The organization has made improvements from a mere <15 certified personnel within the organization to a significant increase of >15 certified personnel in 2025.					
19	Infra-Goal 5: Provide universal and reliable access to internationally competitive communication services and an independent and commercially viable media					
19a	Communication					
19a(i)	Progress of fibre cable project (submarine cable to Nauru Pohnpei)	Alternative proposal is yet to be approved by all parties	Establishing the operation of NFCC as a commercial entity ready to deliver internet services to retailers Commence and complete the landing station for the Submarine Cable.	No data provided		NFCC (rep by Sec Justice)

		Laying of submarine cable in the ocean from FSM to Nauru to be near completion. Appointment of all staff of NFCC to begin operations. NFCC website to be completed and become more operational for public access. The National Operating Centre for the submarine cable to be established and be operational. Enter into Agreements with telecommunications retail service providers for providing cheaper internet services to the people,			
	Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

19a(ii)			Government and the commercial community. Seek finance and assistance to establish the terrestrial cabling and network system in Nauru.			
	Phone and data costs reduced	Digicel provides phone and data to the public. CENPAC provides bandwidth to Digicel, government and SOEs, and can offer phone and data to the public, if funding is provided. No regulations in place for CENPAC	5G mobile telecommunication service to launch in November 2024			Telecom ⁴⁵ / CENPAC
	Fast and reliable TV and radio	Analog wave One TV channel Studios built but not fully functional Media does not have its own communication tower Technical capacity of media staff requires development	Continue to increase NTV to multiple -channel station Media Technical/IT engineer(expat) to be contracted Technical and broadcast training & development available in preparation for micronesians Games 2026	Not met Met Met		Dept of Media
		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation

⁴⁵ Telecom, as the regulator, will provide data regarding all telecommunications companies providing services to Nauru.

Update	The Pay TV Project was not approved in the FY 23-24 or FY 24-25 budget, therefore project is on hold indefinitely. The department, however, has alternatively sought for other avenues to increase free to air TV Channels. Currently we have 4 TV channels - NAURU TV, ABC, AUSPAC TV and PASIFIKA TV. Furthermore: the establishment of a24hr Radio Australia was launched in May 2024 and has been ON AIR on FM90 since its launch. This KPI is MET Training of Technical and Broadcast team is MET with ongoing training proposed right through FY 25-26.				
19b	Independent and commercially viable Media				
19b(i)	Media's reporting scope is clear and defined in legislation. Future status as an SOE.	No legislation in place regarding media's reporting independence	Drafting of media Act Drafting of operational guidelines and policies		Dept of Media
Update	Draft legislation is completed for further consultation and final review.				
19b(ii)	Increase in non-government revenue	Non-government revenue constitutes 5% of total revenue No News Director	Boost advertising and marketing of media services. Training and upskilling of production team on	Met Met	Dept of Media
	Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
			Marketing & advertising		

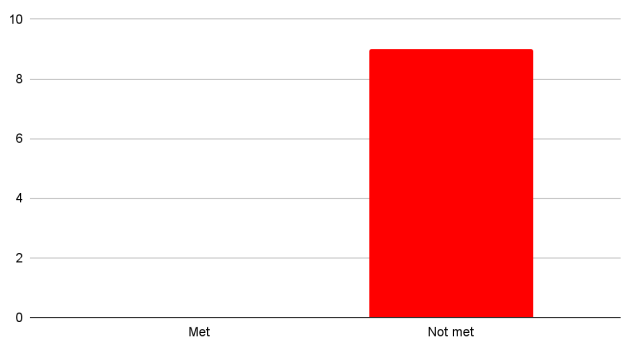
			Construction of both Conference/studio complete	Met		
			Non-government revenue increases	Met		
			Contract of employment drafted and position advertised (expat)	Met		
			New Contractor signed with the new and improved plan Construction of both Conference/studio complete	Met		

Cross-Cutting Sectors

Sector Rating			 Off track from achieving 2030 targets
Targets Met: 5	Targets Unmet: 21	% Targets Met: 19%	

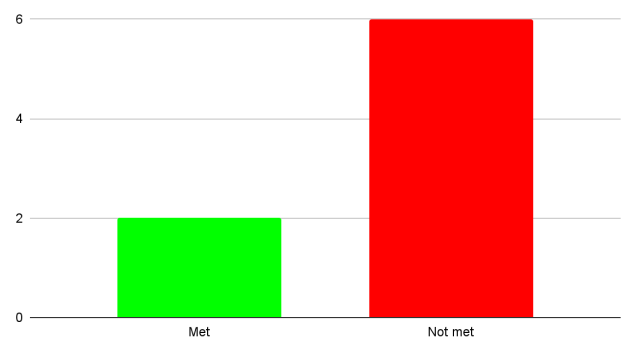
- Cross- Goal 1:
Strengthen and develop the institutional capacity of the Nauru Public Service
- Cross-Goal 2:
Strengthen Parliament, Audit, Justice, Law, Order and Border Control

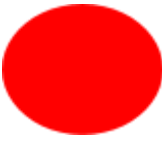
Cross Goal 1: KPI Target Progress FY 24-25




Off-track
from
achieving
2030 targets

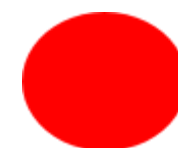
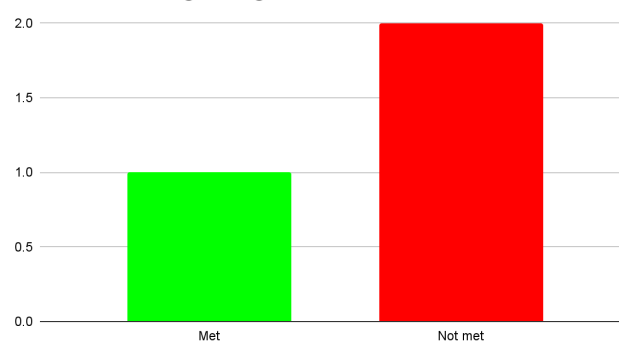
Cross-Goal 2: KPI Target Progress FY 24-25




Off-track
from
achieving
2030 targets

Cross-Goal 3: A transparent and fair land management system that supports social, economic and private sector development

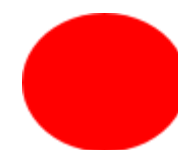
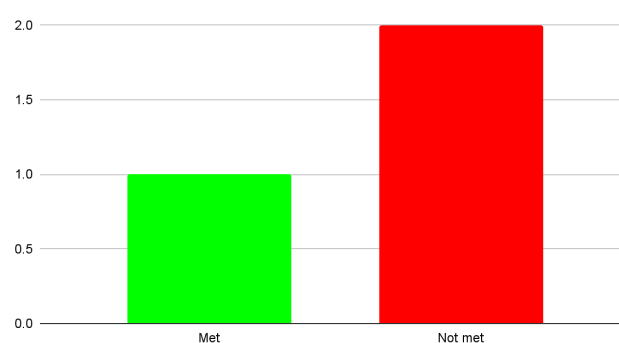
Cross-Goal 3: Target Progress FY 24-25



Off-track
from
achieving
2030 targets

Cross-Goal 4: Sustainable use and management of the environment and natural resources for present and future generations

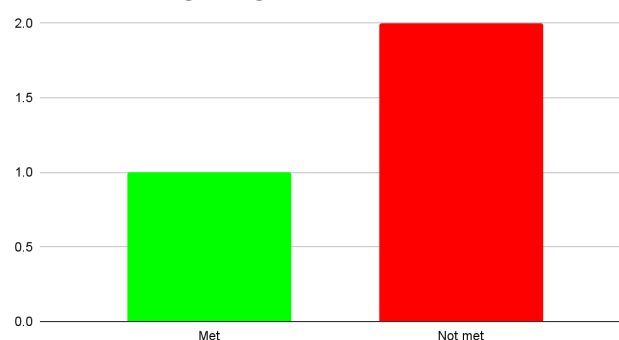
Points scored



Off-track
from
achieving
2030 targets

Cross-Goal 5: Build up resilience to combat the effects of climate change and natural disasters

Cross-Goal 5: Target Progress FY 24-25



Off-track
from
achieving
2030 targets

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
ID	Cross-Cutting Sectors					
20	Cross-Goal 1: Strengthen and develop the institutional capacity of the Nauru Public Service					
20a	Public Service Infrastructure					
20a(i)	Government department documents are stored electronically to ensure data security and accessibility	No government-wide electronic storage policy Haphazard electronic storage by depts Difficulty accessing cloud storage due to internet's unreliability Insufficient storage space on government drives to store all documents	All government documents are stored electronically UNDP Digital Readiness Assessment has already been conducted Digital Transformation Strategy - Final discussion conducted on February 2024 for a move forward plan and finalising the strategy by end of 3rd quarter	No data provided		Dept of Chief Secretary/ICT

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
Update		No update provided.				
20a(ii)	Government department processes are electronic ⁴⁶ , where appropriate	95% of government processes are completed manually	100% online/digital processes by 2030 still in progress	No data provided		Dept of Chief Secretary/ICT
Update		No update provided.				
20a(iii)	Government departments and SOEs have publicly accessible, up to date information ⁴⁷ available through 'nauru.gov' website.	Nauru.gov website not consistently accessible 3 departments have a website 6 out of 9 SOEs have a website	All government departments have a web page on the official nauru.gov website All SOEs publish their financial statements on the internet or in parliament Implementation training to be conducted	No data provided		Treasury/ ICT

⁴⁶ Including tendering for govt projects. Could apply to registration of births, deaths and marriages, Payment vouchers, public service HR management. Could be through apps, improvements to existing systems to allow electronic forms. Aim is to drive efficiency in business practice and improve security.

⁴⁷ Envisage ICT creating the webpages and training staff in departments to update their own sites on an ongoing basis.

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
Update		No update provided.				
20a(iv)	Secure and reliable internet, email and data storage to conduct government business ⁴⁸	100% security software installed on all GON working terminals Nauru.gov site inconsistently accessible email addresses inconsistently accessible Insufficient data storage on ICT-controlled systems for departmental needs	100% public servants are using official government emails services nauru.gov site and emails consistently accessible Departments have sufficient data storage on ICT controlled systems for departmental needs	No data provided		ICT
Update		No update provided.				

⁴⁸ Connect all govt and schools to one fibre optic network.

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
20a(v)	Departments have systems in place to minimise loss of essential corporate knowledge ⁴⁹	No policy or processes regarding planning or business mapping succession across government	All departments have mapped key business processes and practice succession planning	No data provided		
Update		No update provided.				
20a(vi)	A simple security classification system for government information is in place and can be supported by government email and online systems ⁵⁰	No overarching system is in place. Ad hoc approaches across departments.	Oath taking includes agreement to abide by security requirements Security classification system is in place Email system supports classification system	No data provided		Dept of Chief Secretary/ICT
Update		No update provided.				

⁴⁹ Through business processes.

⁵⁰ Also flows onto who has access to what system and whether they have full or partial access only.

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
20b	Public Service Personnel					
20b(i)	A consistent and effective Performance Management System is in place	No consistent performance management system across government	Nauru Public Service (NPS) attendance system is through the use of the Biometric Clock NPS recruitment and leave system to be administered through the Human Resource Management Information System (HRMIS). Launch of HR and Chief Sec website – HR website in May 2024 Chief Sec component to be included	No data provided		Dept of Chief Secretary-HR

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
			by 1 July 2024 Complete Public Service Policy Manual Complete capacity building to departments on Corporate Plans and Annual Reports			
Update		No update provided.				
20b(ii)	Reduction in vacant government positions ⁵¹	100 out of 1300 vacancy rate	5% vacancy rate by 2030 Work to have job classification in place to streamline and ensure roles are not duplicated and are consistent across NPS	No data provided		Dept of Chief Secretary-HR

⁵¹Including through temporary positions, while a vacancy is under recruitment.

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 2025)	Met/ Not Met	Investment Needs	Responsible Organisation
			SIP program and matching the skills of SIP with the actual needs of departments. It is anticipated this exercise will result in some of the existing vacancies being filled / matched with some of the SIPs thus reducing the overall vacancy rate Interview to be conducted minimum of once a month to ensure there is swift response to recruitment request by Department			
Update		No update provided.				

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 2025)	Met/ Not Met	Investment Needs	Responsible Organisation
20b(iii)	Nauruan Government positions occupied by expatriates are reduced	200 out of 1300 are occupied by expatriates Many technical	Completion of Training Needs Analysis to feed the areas that HR and Government prepare local students to pursue to address the skills gaps currently filled by expatriates Coordinate the priority areas and set more realistic targets Target to have within the next two years an increase in Health and Education workers	No data provided		Dept of Chief Secretary-HR

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
Update		No update provided.				
21	Cross-Goal 2: Strengthen Parliament, Audit, Justice, Law, Order and Border Control					
21a	Parliament					
21a(i)	Standing Orders are up-to-date	Have not been updated since 1968	Reviewing of the Standing Order is ongoing and will be completed before the next election	No data provided		Parliament
Update		No update provided.				
21a(ii)	Active and independent oversight of government	All committees inactive with the exception of the House Committee and Privilege Committee. Other Parliamentary committees: Constitutional Review,	The Members completed their induction in mid-last year, and are still offering training seminars for the MPs with the support of UNDP to help them understand their roles and responsibilities	No data provided		Parliament

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
		Public Accounts, Standing Orders, Library, Subsidiary.	es, especially with the Committee. Committee work plan developed and Committee Secretariat in place to service PAC (Public Accounts Committee)			
Update		No update provided.				
21b	Audit					
21b(i)	All government and SOE accounts undergo annual financial audit (either by NAO or external auditor)	Qualified Principal Auditors yet to be recruited/ appointed. Average of 2 staff members lost per year	20% in FY 2024-25	No data		

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
Update		No update provided.				
21c	Justice					
21c(i)	Sufficient Legal Practitioners on island to meet demand	8 qualified lawyers 35 qualified pleaders.	All 14 pleader positions are filled. All pleaders are admitted to the bar and have started practising in Court. 14 official and qualified pleaders admitted to the bar)			Dept of Justice
Update		No update provided.				
21d	Law ⁵²					

⁵² Capacity of police to investigate.

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
21d(i)	The NPF has the technical capacity to investigate crimes and gather evidence for prosecution	No Forensic lab Investigation only through specific testing kits, which are not legally admissible in Courts	NPF undergoes evidence training (to help collect evidence which that can be used in court) Legislate test kits to be admissible in Court (Amendment to Drug Control Act) Training packages for evidence gathering are delivered at PTC for all courses, inclusive of statement taking and record of interviews	No data provided		Nauru Police Force

	Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
Update		No data provided.			
21e	Order ⁵³				
21e(i)	Statistics of criminal convictions (grouped and de-identified) are published	Statistics published in annual report	Monthly reporting	No data provided	Dept of Judiciary
Update		No update provided.			
21e(ii)	Number of open cases completed ⁵⁴	Completion rate less than 90%	95% Completion Rate	No data provided	Nauru Police Force
Update		No update provided.			
21f	Border Control				
21f(i)	No. of physical inspections of cargo and baggage against actual imports	Current inspection process is through “manual profiling”	Automation is active via intelligence driven risk assessed limited intervention		Dept of Finance-Customs

⁵³ How effective policing is in the community.

⁵⁴ “Completed Cases” does not include “Withdrawn” and “Insufficient Evidence” - Cases Closed.

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
			Lane assignment is fully automated with Green lane 50% Yellow Lane 20% Red Lane 30% House bills in use in all cargo streams. All cargo tracked from manifest level to consignee. Leakage minimised to 10% To have all locations interconnected - both airport and port Offices have online connectivity			

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
			with Asycuda. Manual back ups in place i.e Adoption of ESAD spreadsheet as back up			
Update		UNCTAD will deliver the training and set up in Asycuda lane assignments in May 2025, in layman's terms what gets looked at (Red), what gets released (green) and what gets thought about based on documentation (yellow). It is risk based and will be updated at least three times per year based on examinations and audits and also random inspections that the computer selects in a blue lane. This practice removes manual interventions and aligns with world best practice on Customs administration.				
22	Cross-Goal 3: A transparent and fair land management system that supports social, economic and private sector development					
22a	Claims for undetermined lands completed	Rate of undetermined land to be clarified	Continue to reduce the amount of undetermined lands. Work with Nauru Media and keep the Lands Committee facebook page active on social media to publicise Field day. Targeting 15 Field days			Lands Committee

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
22b	Nauru has a contemporary land regulatory system that meets Nauru's needs	Land management plan requires updating Legislation requires updating	Complete review and passing of Surveyor's Act to replace the <i>Survey Act 1961</i> and the <i>Survey Marks Act 1925</i> Engage an expert to revise the <i>Lands Act 1976</i> Provide accurate information to the Nauru Lands Committee for determination Update data and records in the department Purchase new computers and software for better record	No data provided	No data provided	Dept of Lands Management/D CCNR- HGI Division (Land Management Plan)

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
			keeping Provide equipment needed for surveyors to assist NLC with land determination issues Seek further directions from Minister to construction of National Cemetery Secure all government land lease that the landowners have not signedSecure land lease for the location project Secure land lease for the Sports Village and Track/Field	No data provided		

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
			Stadium project Develop a land lease registry Land lease review meeting.	No data provided		
Update		No update provided.				
22c	% of land used for public purposes increases ⁵⁵	Review of digital plot boundaries underway (digital map)	Update software for digital mapping (Liscad software) Conduct accurate land survey boundaries Determine land availability of unutilized land Capacity building for all local officers	No data provided		Dept of Lands Management

⁵⁵ E.g. for the cemetery.

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
Update		No update provided.				
23	Cross-Goal 4: Sustainable use and management of the environment and natural resources for present and future generations					
23a	Land degradation neutrality measure set by UNCCD - ratio of rehabilitated land to degraded land improves	Approx. 80% (1680 hectares) of land in Nauru is degraded	Engage TA and Conduct Land Degradation Neutrality target setting exercise		Continued support by the GEF7 Project is required to meet this KPI.	DEMA - Environment
Update		No update provided.				
23b	Areas ⁵⁶ allocated to be managed	No Policy for locally managed marine Areas developed and endorsed	At least 1 terrestrial area identified and supported for land improvement activities such as agriculture At least 1 terrestrial area identified	Not met Not met	Continued support by the GEF7 Project is required to meet this KPI.	DEMA- Environment

⁵⁶ Including managed areas for Noddy birds and other food sources not captured elsewhere, rare flora and fauna, cultural and heritage sites, locally managed marine areas.

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
			and supported for restoration activities			
Update		No update provided.				
23c	A robust regulatory system protects land and natural resources	Environment Act passed- one regulation in place (single use plastic ban) Weak institutional capacity to enforce Environment and regulations	Prepare at least 2 regulations for cabinet approval Continue training with more staff on the EIA foundations course Conduct one training on one regulation for authorising officers Customs and technicians training on ODS	Met Met		DEMA- Environment

		Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
			Implementati on of the Kigali implementati on plan to phase out new substances MEA Negotiations training			
Update		No update provided.				
24	Cross-Goal 5: Build up resilience to combat the effects of climate change and natural disasters					
24a	Resilience					
24a(i)	Implementation of the Climate Change Policy	Policy endorsed	Begin drafting of Nauru Climate Change Policy Roadmap	No data provided		DCCNR
24a(ii)	Progress towards identifying critical infrastructure that requires climate proofing and what climate proofing is needed ⁵⁷	Project commencement	2-3 critical structure identified	No data provided	DCCNR is handling discussions with Donor, project plans and proposals are prepared by DoID	DCCNR/DOID

⁵⁷ Includes seawalls.

	Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
Update		Collaboration between the two Departments is to be established.			
24b	Emergency Response				
24b(i)	An effective and robust emergency system and infrastructure is in place	Whole-of-island emergency drills are irregular	2 drills on Fire and Tsunami for schools, GON depts., SOE's	Met	NES
		No emergency bulletin	Annual awareness on Fire Safety and Tsunami during school events and public service day	Met	
		No Nauru meteorology website			
		No emergency sirens	Annual replacements and maintenance of Fire Extinguishers.	Met	
			Conduct training for first responders and security personnels (NPF) in GoN Buildings.	Met	

	Baseline As at 1 July 2021	FY 24-25 (by 30 June 25)	Met/ Not Met	Investment Needs	Responsible Organisation
Update	2 drills conducted for each school for tsunami and 1 for each school for fire Annual awareness is conducted on fire safety, tsunami, life guards, ambulance, NDRMO, and MET, as well as school events. Conducted 3 UXO exercises, plus 3 live operations to that increased capacity of staff and awareness throughout Nauru Fire extinguishers replaced for all schools (3-4 per school depending on size); note - could have been done in FY 23-24 NPF first responders and security personnel were not trained in fire safety, but NPF were trained on UXO emergency management (4 exercises and 2 UXO operations MET has published a regular bulletin and social media updates; MET provides effective alerts for tsunami and storms – once alert provided NES supports with coordination NES, working with GIO and Nauru media, posted more than 14 social media posts on awareness raising and evacuation alerts. Website up an operational for METEO as of April 2025.				

Stakeholders

This report was developed by the Planning and Aid Division, Department of Finance, with input from the following stakeholders

- CENPAC
- Department of the Chief Secretary
- Department of Climate Change and National Resilience
- Department of Commerce and Foreign Investment
- Department of Education and Training
- Department of Environmental Management and Agriculture
- Department of Finance - Customs, Treasury, NRO, Social Welfare, and Statistics divisions
- Department of Infrastructure
- Department of ICT
- Department of Internal Affairs
- Department of Youth Affairs
- Department of Judiciary
- Department of Justice
- Department of Lands and Survey
- Department of National Heritage
- Department of People Living with Disabilities
- Department of Public Health
- Department of Sports
- Department of Transport
- Department of Vocational Training and Professional Development
- Department of Women's and Social Development Affairs
- Lands Committee and Lands Management
- Ministry of Health and Medical Services
- National Audit Office
- Nauru Chamber of Commerce
- Nauru Electoral Commission
- National Emergency Services
- Nauru Fibre Cable Company
- Nauru Fisheries and Marine Resources Authority
- Nauru Maritime Port Authority
- Nauru Police Force

- Nauru Rehabilitation Corporation
- Nauru Utilities Corporation
- Registry of Births, Deaths and Marriages
- RONPHOS
- Telecom

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