



Nauru National Sustainable Development Strategy 2019-2030

Key Performance Indicators

FY 2026 - 2027

Acknowledgements

This document was developed with the assistance of the following organisations:

- CENPAC Corporation
- Department of the Chief Secretary
- Department of Climate Change and National Resilience
- Department of Commerce and Foreign Investment
- Department of Community and Youth
- Department of Vocational Training and Professional Development
- Department of Education
- Department of Environmental Management and Agriculture
- Department of Finance - Customs, Treasury, NRO, Social Welfare, Statistics divisions
- Nauru Fisheries and Marine Resource Authority
- Department of Health
- Department of Infrastructure Development
- Department of Information and Communication Technology
- Department of Internal Affairs
- Department of Judiciary
- Department of Justice and Border Control
- Department of Lands Management
- Department of National Heritage
- Department of People Living with Disabilities
- Department of Sports
- Department of Transport
- Department of Women's and Social Development Affairs
- Lands Committee
- Nauru Maritime and Port Authority
- Nauru Police Force
- National Audit Office
- Nauru Chamber of Commerce
- Nauru Electoral Commission
- Nauru Emergency Services
- Nauru Fibre Cable Company
- Nauru Rehabilitation Corporation

- Nauru Utilities Corporation
- Registry of Births, Deaths and Marriages
- Nauru Phosphate Corporation
- Telecom

The Planning and Aid Division thanks all involved in the development of this document.

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Executive Summary

The Government of Nauru released the National Sustainable Development Strategy 2019-2030 (NSDS) in 2020, following a comprehensive review of the National Sustainable Development Strategy 2005-2025. This document outlines the targets established by the Government of Nauru to monitor progress towards NSDS goals, providing agencies with clear milestones to guide their planning and activities in the near future and over the longer term.

There are 132 Key Performance Indicators (KPIs) across the 24 NSDS goals. Each indicator includes a baseline, targets for the current financial year, and a long term 2030 target. The targets will be monitored through an annual review process led by the Planning and Aid Division in the Department of Finance, and an annual NSDS report compiled at the end of each financial year.

Agencies are required to align their planning and budgets to support these targets.

The KPIs were developed between March and September 2021, through extensive consultation with implementing agencies. They represent a substantial investment by participants in ensuring the Republic of Nauru remains on track towards the NSDS goals, and the betterment of the people of Nauru.

Roles and Responsibilities

Planning and Aid Division, Department of Finance	● Ongoing KPI management ● Follow up 'off track' and 'at risk' KPIs with departments/SOEs ● Annual NSDS reporting
Departments/SOEs	● Align plans to NSDS and KPIs ● Seek funding to meet KPI targets ● Review annual KPI targets ● Collect data on KPIs for annual NSDS report ● Undertake activities to meet KPI targets ● Monitor progress towards KPI targets and take corrective action where necessary
Donors	● Consider supporting Government agencies to meet KPI targets
Cabinet	● Consider recommendations in the NSDS report ● Assess funding requests by departments/SOEs for activities related to reaching KPI targets

Glossary

At Risk	Between 74% and 51% KPI targets in a goal are met
Baseline	Data used as a basis for comparison
BDM	Registry of Births, Deaths and Marriages
CENPAC	Cenpac Corporation
DCCNR	Department of Climate Change and National Resilience
DEMA	Department of Environment and Agriculture
DVTPD	Department of Vocational Training and Professional Development
FMIS	Financial Management Information System
ICT	Department of Information and Communication Technology
KPI	Key Performance Indicator
NAO	Nauru Audit Office
NEC	Nauru Electoral Commission
NES	Nauru National Emergency Service
NFCC	Nauru Fibre Cable Company
NFMRA	Nauru Fisheries and Marine Resources Authority
NMPA	Nauru Maritime and Port Authority
NRC	Nauru Rehabilitation Corporation

NRO	Nauru Revenue Office
NSDS	National Sustainable Development Strategy 2019-2030
NSUDP	Nauru Sustainable Urban Development Project
NUC	Nauru Utilities Corporation
Off-Track	Less than 50% KPI targets in a goal are met
On-Track	Over 75% KPI targets in a goal are met
PIF	Pacific Island Forum
SOE	State-Owned Entity
TA	Technical Assistance
USP	University of the South Pacific
WASDA	Department of Women's and Social Development Affairs

National Sustainable Development Strategy 2019-2030

The National Sustainable Development Strategy 2019-2030 (NSDS) outlines Nauru's vision, mission and national development priorities.

The Strategy encompasses 24 goals across 4 sectors:

- Economic Sector
- Social and Community Sectors
- Infrastructure Sector, and
- Cross-Cutting Sectors.

This document outlines the Key Performance Indicators (KPIs) used to measure progress towards the goals established in the NSDS.

There are 132 Key Performance Indicators (KPIs) across the 24 NSDS goals.

Economic Sector	Social and Community Sectors	Infrastructure Sector	Cross-Cutting Sectors
Econ-Goal 1: A stable macroeconomic environment conducive to private investment established	Soc-Goal 1: Improve the quality and broaden the scope and reach of education	Infra-Goal 1: Provide a reliable affordable, secure and sustainable energy supply to meet socio-economic development needs	Cross-Goal 1: Strengthen and develop the institutional capacity of the Nauru Public Service
Econ-Goal 2: Increased level of domestic agricultural production aimed at addressing food security and healthy livelihoods	Soc-Goal 2: A healthy and productive population	Infra-Goal 2: Provide a reliable, safe, affordable, secure and sustainable water supply to meet socio-economic development needs	Cross-Goal 2: Strengthen Parliament, Audit, Justice, Law, Order and Border Control
Econ-Goal 3: Enhance development and sustainable management of marine and fisheries resources to provide sustainable economic returns	Soc-Goal 3: Enhanced quality of life through Sports for All	Infra-Goal 3: Effective management of waste and pollution that minimises negative impacts on public health and environment	Cross-Goal 3: A transparent and fair land management system that supports social, economic and private sector development
Econ-Goal 4: Efficient and effective use of mining and quarrying resources for economic and rehabilitation purpose economy	Soc-Goal 4: A cultural, socio-inclusive, cohesive and self reliant community with sustainable livelihoods	Infra-Goal 4: Improve transport infrastructure and provide reliable and sustainable transport services	Cross-Goal 4: Sustainable use and management of the environment and natural resources for present and future generations
Econ-Goal 5: Promote development of small and micro enterprises, foreign investment and economic integration into the global economy	Soc-Goal 5: A just society that recognizes and respects the rights of women and children, that promotes equal opportunities	Infra-Goal 5: Provide universal and reliable access to internationally competitive communication services and an independent and commercially viable media	Cross-Goal 5: Build up resilience to combat the effects of climate change and natural disasters
Econ-Goal 6: Promote Development of small-scale sustainable tourism	Soc-Goal 6: Investing in Youth - A sustained future for Nauru		
Econ-Goal 7: An effective, competitive and stable financial system that will	Soc-Goal 7: A robust, vibrant and effective civil society for a just and		

enhance economic growth and development	peaceful Nauru		
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Planning and Funding

While the KPIs will not address every aspect of an organisation's activities, Departments and SOEs must ensure their plans and programs align to the KPIs.

Departments and SOEs are responsible for determining the activities required to meet the KPI targets, and securing funding from the Government of Nauru or a donor.

Nauru- funded activities are managed through the normal Government of Nauru budgeting process. Donor funded projects must be approved by the Government of Nauru and the relevant donor. Funding for donor-funded activities is managed through the Development Fund by the Planning and Aid Division.

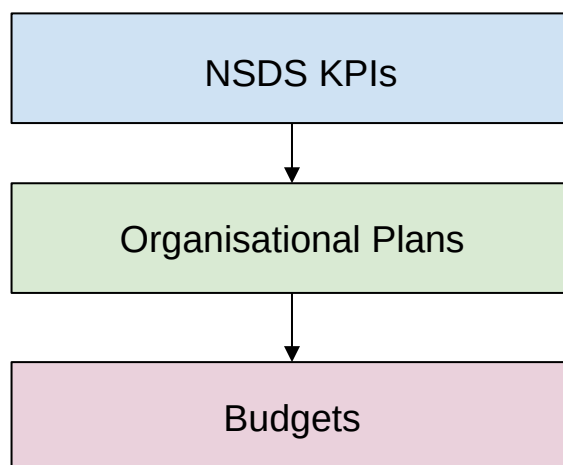


Diagram 1: NSDS KPI implementation

Reporting

An Annual NSDS Report is developed in September of each year, measuring progress against KPIs for the financial year just completed.

The report is provided to Cabinet, and includes recommendations for addressing At-Risk or Off-Track measures. The Planning and Aid Division works with Departments and SOEs to follow up on At-Risk or Off-Track targets.

A streamlined report, detailing progress against KPIs only, is produced for external stakeholders, including donors.

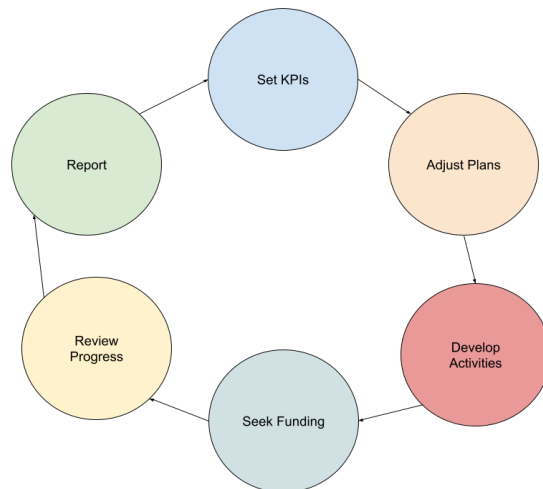


Diagram 2: The KPI cycle

Key Performance Indicators

Terminology

The terminology used in relation to this document is highlighted in red, below:

ID	Economic Sector (NSDS Sector)				
1	(Goal) Econ Goal 1: A Stable macroeconomic environment conducive to private investment established				
		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2025)	2030 (by 30 June 2030)	
1a	Growth				
1a(i) (KPI identifier)	GDP (KPI)	1.6% in April 2021 (Baseline)		GDP is 3% (2030 Target)	Dept of Finance - Treasury (KPI lead)

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
ID	Economic Sector				
1	Econ Goal 1: A Stable macroeconomic environment conducive to private investment established				
1a	Growth				
1a(i)	GDP	1.6% in April 2021	Maintain the same level at 2.3%, not exceeding 5%	GDP is 3%	Dept of Finance - Treasury
1b	Debt				
1b(i)	Debt as a % of GDP	Debt is below 10% of GDP	GDP to debt ratio is 2.3%	Maintain debt below 5% of GDP	Dept of Finance - Treasury
1c	Revenue				

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
1c(i)	All SOEs can meet 5% ROE (Return on Equity) and 3% ROA (Return on Assets)	Capacity building underway to develop systems and skills to gather data to report on ROE and ROA	3 SOEs with Return on Equity (ROE) and Return on Assets (ROA) >5%	All SOEs report 5 % ROE and 3% ROA by 30 June 2030	Dept of Finance - Treasury
1c(ii)	Improvement in accurate assessments and collection of GON revenue ¹	70% of assessed revenue is collected ²	90% of assessed revenue is collected, remaining 10% either under an approved instalment arrangement or active management - NRO Customs: Lane assignment automation goals: Green lane 30% Yellow Lane 40% Red Lane 30%	80% of revenue collected	Dept of Finance - NRO, Customs

¹ E.g. ESADs

² Note that assessment of revenue and collection may be done by two different departments. Tax, driver licence and gaming revenues collected by NRO. Business licences are issued by the Department of Justice.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
			No unmanifested cargo apparent. Leakage addressed through introduction of Post Clearance Audit function		
1c(iii)	Nauru Intergenerational Trust Fund (NITF)	Nauru's contribution to the NITF is 10% of adjusted revenue	Nauru's contribution to the NITF is 10.1% of adjusted revenue	NITF is at 100% of its original 2015 target value ³	Dept of Finance - Treasury
1d	Government's business cost and tax settings foster a flourishing private sector				
1d(i)	Enabling environment supports private sector development and growth	No private sector development roadmap ⁴ No differentiation between registration fee for small/large	Introduction of the Republic as a desirable and attractive investment destination.	All activities listed in the Private Sector development roadmap have been completed	Department of Commerce and Foreign Investment

³ In 2033, when the fund reaches withdrawal status, the value will be approximately \$700m AUD, based on actual and estimated inflation since 2015

⁴ This will consider the outcomes of the Chamber of Commerce survey conducted with the support of the Australian Business Volunteers in 2021.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
		business, or new/ established business Visa costs for expatriate workers can inhibit hiring of skilled workers	Customs improve Trade Facilitation initiatives through its' streamlining of the Compliance Management Program "Green and Yellow Line" cargo control program Customs expands training for Private Industry in its Customs Broker accreditation program Customs improves revenue generation efficiency through direct collection of revenue Customs improves community safety through improved infrastructure by supplying		Department of Finance - Customs

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
			enforcement measures such as X-ray machines and cargo examination equipment		
2	Econ-Goal 2: Increased level of domestic agricultural production aimed at addressing food security and healthy livelihoods				
2a	Livestock (Pigs and Poultry)				
2a(i)	Number of households or farms producing livestock	21 (1 farm, 20 households) ⁵	Increased number of annual programs training individuals in livestock husbandry	60 (2 farms, 59 households)	DEMA - Agriculture
2b	Crops				
2b(i)	Number of households or farms producing domestic crops	Approx. 75	Increase number of fruit trees and crops planted at the farm Increased number of annual programs training	200	DEMA -Agriculture

⁵ 1 farm, 20 households - pig farming. 0 households for poultry farming.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
			individuals in horticulture; soil and biochar, agroforestry Complete at least 1 distribution of seedlings, compost and fruit trees to promote kitchen gardens At least one plant propagation activity completed Develop an agriculture sustainability plan?		
3	Econ-Goal 3: Enhance development and sustainable management of marine and fisheries resources to provide sustainable economic returns				

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
3a	Tons of aquaculture/fish products produced annually (household/commercial) ⁶	No locally produced milkfish available	Maintained at 1 ton	70 ⁷ tonnes locally produced milkfish available	NFMRA
3b	% of coastal reef area under management or declared a community marine managed area ⁸	0%	100% - whole coastal reef is covered by management regulations	100%	NFMRA
3c	% of coastal reef area that is protected from any fishing activity	0%	10% maintained	10%	NFMRA
4	Econ-Goal 4: Efficient and effective use of mining and quarrying resources for economic and rehabilitation purpose economy				

⁶ This is looking at milkfish farming only and which is currently limited by availability of milkfish fries.

⁷ This is set at the current level of milkfish imports, with the aim of replacing the volume of imported milkfish. Will require the milkfish hatchery to be established and operational from 2028.

⁸ This does not stop fishing in all coastal fisheries areas, but means that all coastal areas will be managed. The Coastal Fisheries and Aquaculture Act 2020 and the Coastal Fisheries Regulation sets management measures that will apply for all coastal fisheries areas, such as size limits and gillnet mesh size limits.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
4a	Efficiency and Effectiveness				
4a(i)	Total cost per metric tonne decreases - from RonPhos budget paper	\$156.19 per metric tonne (budgeted)	\$212.69 ⁹ per metric tonne (budgeted)	Maximum of \$119.91 per metric tonne	RonPhos
4b	Rehabilitation				
4b(i)	Mined area rehabilitated in a year (ha)	4 ha of mined land rehabilitated ¹⁰ Approximately 1600 ha to be rehabilitated in total	Rehabilitate another 2.7ha at Buada Portion 45 (rock harvesting). Rocks to be used for various aggregate supply on the island	More than 45ha of mined land will be reclaimed and developed for the Land Use Plan ¹¹ at topside, for housing, agricultural and road development. Cemetery is the priority.	NRC
5	Econ-Goal 5: Promote development of small and micro enterprises, foreign investment and economic integration into the global economy				

⁹ Correction to FY26-27 KPI Indicator: \$203.13 per mt.

¹⁰ 4ha of mined land was reclaimed and developed within a year for the NUC Solar farm project.

¹¹ From 1994 study completed by Australia and Nauru.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
5a	Private sector, including foreign investment				
5a(i)	Range of businesses on island adapts to diversify Nauru’s income	No list of service gaps	Award further 8-10 SME Government Grant Chamber of Commerce: 12 community workshops held 12 entrepreneur coffee sessions held with 10+ participants 24 members-only workshops held 5 official international meetings conducted during first five months of 2026 Youth Entrepreneurship Committee established by September 2026	All business gap related activities in the roadmap have been complete	Department of Commerce and Foreign Investment

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
			1 Youth Entrepreneurship Workshop held Minimum 3 tourism stakeholder consultations held Minimum 3 fisheries stakeholder consultations held		
5a(ii)	Fair and transparent system exists on Nauru for regulating foreign investment disputes	Foreign investment disputes are managed according to the legal arrangements in place between the parties	Put in place implementation framework for foreign investment through drafting necessary Regulations	Established legislative framework for promoting foreign investment	Department of Justice
5b	Integration				

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
5b(i)	Nauru is 'fully compliant' with OECD standards (at a minimum)	100%	Exempt - AEOI ¹² Largely Compliant - EOIR ¹³	Fully Compliant	Dept of Finance- NRO

¹² Automatic Exchange of Information (AEOI)

¹³ Exchange of Information Reporting (EOIR)

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
5b(ii)	Postal services support business development, investment and economic integration into the global economy	Frigate services \$10 kg delivered via PakFresh Handling, Brisbane No mail delivered to homes No address system	Nauru Post now manages mail directly, without freight handler - 2030 target complete in FY 24-25 Businesses can get mail delivered to business via RMB - 2030 target partially complete. Individuals - 2030 target met for letters. Letters have been delivered for Bendigo bank to the house. Individuals - Parcels must be inspected by customs at Frigate service. This FY the focus will be on identifying options for inspecting parcels or other methods to set foundation for home delivery or other method of delivery (e.g.: parcel boxes) of parcels.	Nauru Post manages mail directly (no freight handler) Businesses and individuals can register for mail to be delivered to home/business	Nauru Post

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
6	Econ-Goal 6: Promote development of small-scale sustainable tourism				
6a	A plan for sustainable and manageable tourism is developed ¹⁴	No plan is in place	3 national events delivered: International Tourism Day, National Youth Day and World Tuna Day	Plan fully implemented	Department of National Heritage - Tourism
6b	Number of tour operators has increased ¹⁵	No review mechanism for tour operators. No list of tour operators publicly available	Update and publish the official tour operator list publicly Train 10 additional local guides to meet visitor demand. Conduct at least 2 follow-up training sessions on	A tour operator registration and review system are in place. A list of registered tour operators is publicly available.	Department of National Heritage - Tourism

¹⁴ Must have a limited number of tourists so the capacity of the island can sustain it. Also want to minimise risk of social problems. Niche, targeted tourism - e.g. eco-tourism, war history, relatives of expat workers. Should include accommodation required, transport, art and craft stalls etc. Also need to have a system of officially registering tour operators for a consistent and safe experience.

¹⁵ May also want to capture later the number of tourist gift shops, registered tour operators, tour packages, and the number of developed tour sites.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
			customer service, safety, and cultural interpretation for existing and new tour operators.		
6c	Quality of accommodation is improved ¹⁶	Limited accommodation available	Adopt and publish quality standards for accommodation providers in consultation with operators. Conduct 2 follow-up workshops with accommodation providers to review implementation of standards and address service gaps. Complete baseline assessment for at least 5 accommodation properties against agreed standards	At least one 3 star rated accommodation option is available on Nauru ¹⁷ .	Department of National Heritage - Tourism

¹⁶ Aim to expand available options to allow billeting with local families, Airbnb

¹⁷ Rated by Star ratings Australia or similar

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
6d	Tourism visa revenue increases ¹⁸	No separate coding in FMIS for tourist visa revenue	Increase visitor arrivals to 700+. Finalize FMIS coding for tourist visa revenue	Tourism revenue accounts for an increased % of Nauru's annual revenue.	Department of National Heritage - Tourism
7	Econ-Goal 7: An effective, competitive and stable financial system that will enhance economic growth and development				
7a	Effective financial system				
7a(i)	Financial services that support economic growth are in place	No commercial financial products available for Nauruan businesses ¹⁹ No current independent assessment of necessary financial services or enabling	Final report from PIFS TA has been reviewed and further actions agreed by Cabinet.	Enabling environment ²¹ is in place Financial products identified by the independent assessment are in place	Department of Commerce and Foreign Investment

¹⁸ Long term, aim to measure full amount of revenue including hotel spend, restaurant visits, tour operator revenue.

¹⁹ Commercial products currently offered on island by Bendigo Bank Agency

²¹ Education, policy, legal, financial

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
		environment required to support economic growth and development ²⁰			
7a(ii)	Insurance available on island	No insurer willing to offer services to Nauru Enabling environment to support insurance requires development	Final report from PIFS TA has been reviewed and further actions agreed by Cabinet.	All actions identified in the roadmap have been completed	Department of Commerce and Foreign Investment

²⁰ Treasury/DEMA

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
ID	Social and Community Sectors				
8	Soc-Goal 1: Improve the quality and broaden the scope and reach of education				
8a	Scope and Reach ²²				
8a(i)	Disability - number of students transitioning from able/disable centre to mainstream classes/TVET education/Life skills	0 - at the moment no transition but plans proposed to have this implemented 2022	Increase number of enrolments in Alternative Pathways Program & TAFE QLD programs Disability programs developed hence non-formal / life- skills programs implemented	Reorder- 0-3, ELC, up to parent training 10 students transition to TVET/USP by 2030	Dept of Education/DVTPD
8a(ii)	TVET - Number of TVET graduates increases (incl Yr 11 & 12) (by sex)	146 graduates	New Learning Pathway option for Yr11/12 NSS TVET students as Fulltime TVET students	200 graduates	Dept of Education/DVTPD

²² What is available for people to access education?

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
8a(iii)	Number of students successfully completing their programs at USP Nauru Campus increases ²³	184 (semester intake: 126, flex cohorts 58)	Semester intake 319, flex cohort 268	15% increase on the 1st July 2022 figures (167 semester intake, 77 flex cohorts)	USP
8a(iv)	Parenting - Number of parents participating in Zero to Three training/other parenting programs increases	25	100 % of all enrolled parents complete every stage of the Zero to Three program Overall participation increased by at least 30 % above baseline	100% of Parents complete all stages of the Zero to Three program	WASDA
8a(v)	Number of students graduating from Preliminary and Foundation Education (English component) and CCE Reading Recovery Program at USP	Prelim and Foundation (English)- 24 CCE - 20	68 prelim and 13 foundation CCE	15% increase on the 1st July 2022 figures (32 prelim and foundation, 27 CCE)	USP

²³ From semester programs and flexi programs between semesters.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
8a(vi)	Early learning participation - Participation rate in organised learning (one year before the official primary entry age), by sex	NER ²⁴ 62%	90%	NER 90%	Dept of Education
8b	Quality				
8b(i)	Teacher training - % of teachers with a diploma or a degree is increasing	55% (70/126)	70%	85%	Dept of Education
8b(ii)	Literacy rate of TVET students increases	60%	Literacy rate of TVET students to increase to 90%	90%	Dept of Education/DVTPD
8b(iii)	Child literacy - Student benchmark results in Yrs. 3, 6 & 9 in literacy and numeracy improve	<u>Yr3</u> Literacy overall average at level 2 (Level 0-5) Numeracy 60% overall average <u>Yr6</u>	<u>Y3 Literacy 55%</u> <u>Y3 Numeracy 65%</u> <u>Y6 Literacy 60%</u> <u>Y6 Numeracy 60%</u> <u>Y9 Literacy 20%</u> <u>Y9 Numeracy 20%</u>	<u>Yr3</u> Literacy overall average at 4 Numeracy 80% <u>Yr6</u> Literacy overall average at level 4	Dept of Education

²⁴ Net enrolment rate.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
		Literacy overall average at level 2 (Level 0-5) Numeracy 45% overall average <u>Yr9</u> Literacy overall average 45% Numeracy overall average 45%		Numeracy 80% <u>Yr9</u> Literacy overall average at 80% Numeracy overall average 80%	
8b(iv)	Attendance - Student attendance of 60% ²⁵	2020 - overall average attendance rate 49%	50%	80%	Dept of Education
8b(v)	Senior school graduates - % of senior school graduates increases	42% (88/207)	65%	85%	Dept of Education
8b(vi)	Number of graduates in employment within a year of graduating from high-school	54% of high school graduates 15 and over not in employment ²⁶	Maximum of 50% of Nauru Youth aged 15 - 24 are Not in Employment, Education, or Training (NEET)	50% unemployment rate	Dept of Finance - Statistics/ Education

²⁵ Interested in the impact of bullying on attendance.

²⁶ Source: 2019 Mini Census - Total Population Aged 15 Years and Above by Educational Attainment in Employment-2,742 out of 5,069 completed high school and not in employment.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
8b(vii)	Screening for disabilities that impact learning e.g. vision, dyslexia, ADHD, autism	% of teachers trained in Inclusive Education to identify disability- 2% in 2020 (3/126)	20%	80%	Dept of Education
8b(viii)	Reduction of reported bullying/antisocial behaviour incidents in schools	80 out of 195 41%	Keep the proportion of bullying cases to 15% or less.	30 out of 195 25% reduction	Dept of Education
8b(ix)	Ratio of students to school computers as a learning device with internet access	Student per computer 30:1, however no internet access	Education: 30:1 ICT: Reliable connection Share folder and sinology solutions for schools and education department.	Student per computer 10:1 with internet access	Dept of Education/ ICT
9	Soc-Goal 2: A healthy and productive population				
9a	Healthy				

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
9a(i)	NCDs- Reduction in Mortality and Morbidity rate attributed to NCDs	Mortality: 5.1 per 1000 population Morbidity: 1137 per 100 000 population	Reduce NCD deaths and morbidity by 2% Develop baselines for other key NCD KPI's	5% reduction from baseline in mortality and morbidity rates due to NCDs	Dept of Public Health
9a(ii)	CDs - reduction in the prevalence rate of Communicable Diseases	.9085 per 1000 population (TB)	Reduce TB cases by 2% Develop baselines for other key CDs	5% reduction from baseline in prevalence rate	Dept of Public Health
9a(iii)	Under five mortality - under five mortality rate reduces	17.7 deaths per 1,000 live births	Reduce by 1%	5% reduction from baseline	Dept of Health
9a(iv)	Maternal deaths - reduction in number of maternal deaths	0 per 1000 population	Maintain zero maternal deaths	0 per 1000 population	Dept of Health
9a(v)	Health worker density and distribution - health workers per 1000 people increases	1 doctor and 9.8 nurses per 1000 population	2.25 doctors & 8.5 nurses per 1000 population Expand to other critical specialization to reduce NCD targets	Increase 2%	Dept of Health, Dept of Public Health

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
9b	Productive				
9b(i)	Unemployment rate - by sex, age and persons with disabilities ²⁷ decreases	Unemployment rate = 18 percent Male Unempl = 18 % Female Unempl = 19% Disability Unempl = 0.9% ²⁸	Unemployment rate = 1 percent Male Unempl = 0.8% Female Unempl = 0.2% Disability Unempl = 0.0%	5% decrease in unemployment rate from baseline	Dept of Finance - Statistics
10	Soc-Goal 3: Enhanced quality of life through Sports-for-All				
10a	Socio- inclusive				
10a(i)	Increased programs or activities using sport as a rehabilitation tool e.g. inmates, vulnerable youth	No whole-of-gov plan in place	100% of plan for sporting activities developed with Corrections 100% draft of rehabilitation programs for vulnerable	Whole-of-gov plan implemented	Dept of Sport

²⁷ Focus is that able people are working and contributing to society and being healthy enough to work.

²⁸ Data from 2019 Mini Census.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
			youths and juveniles developed with Nauru Police Force and Department of Community and Youth		
10a(ii)	Increase in number of persons participating in sport - by age, sex, disability	<u>3700 participating in sport</u> 6-18 (1500) (65/35 male/female) 19-35 (1500) (90/10 male/female) 36+ (700) (50/50 male/female) <u>30 disabled participants</u>	<u>CDU</u> Male: 250 Female: 160 Age range - 6 - 50	6500, or at least half the population, participating in sport Equal representation between male and female Increase total disabled participants to at least half of all disabled population	Dept of Sport
10a(iii)	Increase in number of sports programs available	*5 Active Federations *2 Active District Community	10 Districts	*15 Active Federations *14 Active District Community	Dept of Sport

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
11	Soc-Goal 4: A cultural, socio-inclusive, cohesive and self-reliant community with sustainable livelihoods				
11a	Culture				
11a(i)	Increase in the number of secondary students who can read and write Nauruan fluently	No Nauruan dictionaries No Nauruan studies element of the Nauruan school curriculum	Nauru language curriculum is developed for early years of primary	Nauruan study program developed and implemented for preschool to Year 10 students ²⁹	Dept of Education
11a(ii)	Progress on the identification, preservation, protection and conservation of all cultural and natural heritage	Moquwa identified and protected as a natural heritage	Deliver Cultural Preservation through traditional Skills Education Program for the 12 tribal attire. Identify of the Native all plant names and purposes. Create 4 Souvenirs as stamp designs	All cultural and natural heritage sites identified, preserved, protected and conserved.	Dept of National Heritage - Museum

²⁹ Including Nauruan grammar

	Baseline As at 1 July 2021	Targets		Responsible Organisation
		FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
		Conduct a Feasibility study for a Label of Authenticity for Nauru cultural heritage products. Document Heritage sites on Island. Establish the first Tentative List of Nauru for World Heritage through communities' engagement. Improve the exhibition at the Naoero Museum -Build the Magurit Ebe Shop -Transfer of object copies (3D prints, video recording, digital reprints) to Nauru including presentation/exhibition tools. - Creation of data base and print of catalogue		

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
11a(iii)	Number of programs teaching, celebrating, commemorating or preserving ³⁰ Nauruan culture and traditions ³¹	7 ³²	Introduce and implement pilot programs in schools - Naoero language (Doererin-Naoero). Infant-focused and language centered. Community-Language-Engagement-Program. Target: 14 district communities. 100 or more printed materials distributed for the first year 2026/2027. Launch 1 digital language resource. (Website or social media page online)	At least 50% of all key aspects of Nauru culture and traditions are being taught, celebrated, commemorated or preserved	Dept of National Heritage

³⁰ E.g. preserved in writing.

³¹ E.g. Aroeni Day, canoe building workshops.

³² Current workshops include weaving, traditional medicines or herbal remedies and Youth Life Skills Program; celebrations include Aroeni Day, Angam, Independence and Youth Day.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
			Develop a national language archive recording of oral histories, traditional stories, and cultural expressions. At least one activity conducted to collect data, compile vocabulary, and definitions for the Nauru dictionary Development.		
11b	Self-reliant, sustainable livelihoods				
11b(i)	Increased number of annual programs training individuals in horticulture and livestock husbandry	0 programs - livestock 0 - horticulture	Increased number of annual programs training individuals in horticulture; soil and biochar, agroforestry and livestock husbandry	1 - livestock 3 - horticulture Held in FY 29-30	DEMA - Agriculture
11c	Socio- inclusive				

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
11c(i)	Vulnerable Nauruans are comprehensively supported	Siloed approach to supporting vulnerable Nauruans.	Community housing to modify 30 homes for PWD and elderly persons with a disability	A whole-of-government system is in place to support vulnerable Nauruans.	Dept of Finance-Social Welfare /Dept of Disability/ Dept of Community and Youth ³³
12	Soc-Goal 5: A just society that recognizes and respects the rights of women and children, that promotes equal opportunity				
12a	Just society & Equal Opportunity				
12a(i)	Less than 5% difference between proportion of men and women (18-60) in full-time employment	59 percent male and 41 percent female ³⁴ (18% difference)	87% male and 83% female are in full-time employment (4% difference)	5% difference	Dept of Finance - Statistics
12b	Women				

³³ Note - Department of Multicultural Affairs will also be consulted regarding any refugees whose claims for asylum have been refused.

³⁴ 2019 Mini Census.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
12b(i)	All recommendations from gender mainstreaming stocktake of 2014 are reviewed and implemented by 2030	No stocktake review conducted since 2014 9/18 of the 2014 recommendations implemented	KPI completed in FY 21-22	All gender mainstreaming stocktake recommendations are up to date and fully implemented	WASDA
12b(ii)	Family and Domestic Violence cases are resolved within a reasonable time	Offences processed and heard usually within 6-12 months of charges being	100 % of cases prepared for prosecution within 6-12 months of file receipt At least 80 % of cases fully resolved within 12 months	All offences are processed and prepared for prosecution within 6	WASDA/Justice
12c	Children				
12c(i)	Number of incidents of child abuse (including neglect) reported to the Nauru Police Force ³⁵	No holistic child-abuse system in place	At least 1 awareness programs have been offered in every district and workplaces	A whole-of-government child abuse reporting system is in place ³⁶	Nauru Police Force

³⁵ Reported by the public and WASDA. Measuring increased use of the reporting system and increased willingness of community members to make a report. Once reported, WASDA can take appropriate action to assist.

³⁶ Reporting could be similar to the Child Protection Australia 19-20 report <https://www.aihw.gov.au/reports/child-protection/child-protection-australia-2019-20/data>

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
12c(ii)	Timely prosecution of child abuse cases	Offences processed and heard usually within 6-12 months of charges being laid/information filed	Maintain 100 % preparation for prosecution within 6 months of file receipt Achieve at least 80 % of cases fully resolved within 12 months through improved inter-agency processes	All offences are processed and prepared for prosecution within 6 months of receiving report (due to mandatory remand and increase in penalties)	Dept of Justice/ WASDA
13	Soc-Goal 6: Investing in Youth – a sustained future for Nauru³⁷				
13a	Wellness				
13a(i)	Progress towards reducing substance abuse among youth and children under 18	No comprehensive youth substance abuse program is in place	Full operationalisation of the juvenile justice system with integrated substance-abuse prevention, early-intervention and rehabilitation programs for youth and children under 18	A juvenile system is in place for prosecution and rehabilitation	WASDA

³⁷ Focussing here on those who fell outside the school system- education -related goals cover others

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
			Annual monitoring and evaluation reports produced		
13b	Employment				
13b(i)	Number of graduates of youth development programs ³⁸ in full or part-time employment, having their own business or have entered into further studies or vocational training, within 6 months of finishing the program	8/15 5 Employed 3 Entrepreneur	15/15 graduates from the Life Skills Program	30/30	Dept of Community and Youth
13b(ii)	Decrease in youth (under 35) unemployment rate	2011 Major Census = 30.6% 2019 Mini Census = 33.4%	Youth (15-34 years old) unemployment rate Male = 1.2% Female = 0.5% Total = 1.0%	5% reduction in unemployment rate	Dept of Finance - Statistics
14	Soc-Goal 7: A robust, vibrant and effective civil society for a just and peaceful Nauru				
14a	Registration - births and new citizens				

³⁸ I.e. the Internal Affairs Life Skills Program

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
14a(i)	Establish network between justice, stats, immigration and health to ensure all new citizens and babies are captured in CRVS	Network yet to be Established. At present, All departments conducting own registration Systems. Working with ESCAP to establish a CRVS system.	Transition from manual registration to CRVS is 100% complete.	Proposal reviewed by Cabinet and recommended actions completed and implemented	BDM
14b	Citizenship application and registration				
14b(i)	Strengthen and streamline the process for registering and applying for Nauruan citizenship ³⁹	Forms only available in hard copy	KPI completed in FY 23-24	One-stop shop for citizenship applications	Dept of Justice
14c	Elections				

³⁹ Between the Passport Act, BDM Act and NEC Act - ensure there is only one way of creating an identity- through BDM.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
14c(i)	Enabling environment supports free and fair elections	Legislative amendments provided to Cabinet post 2019 election, to strengthen electoral processes.	Complete roll out of civic education curriculum- to all primary schools Civic Education curriculum delivered at Secondary schools (target Year 10)	Legislation has been reviewed post 2022 elections and legislative amendments proposed to Cabinet 2022 election process has been reviewed and recommended actions have been completed	NEC

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
15	Infra-Goal 1: Provide a reliable, affordable, secure and sustainable energy supply to meet socio-economic development needs				
15a	Reliable				
15a(i)	System Average Interruption Duration Index (SAIDI) (Customer minutes for the period)	Less than 2000	Less than 1500	Less than 1500	NUC
15a(ii)	System Average Interruption Frequency Index (SAIFI) (interruption frequency for the period)	Less than 30	Less than 15	Less than 5	NUC
15b	Affordable				
15b(i)	Surveyed customers happy to pay current or higher prices if reliability (in 15a) is achieved	65%	More than 90%	More than 90%	NUC
15c	Secure				
15c(i)	Electricity losses (Technical Losses) (%)	25%	Less than 10%	Less than 15%	NUC

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
15d	Sustainable				
15d(i)	Renewable energy as a percentage of total generation (in kWh) (%)	10%	More than 40% generation through renewable energy resources	100%	NUC
15d(ii)	Generator Availability (%)	More than 85%	More than 90%	95%	NUC
15d(iii)	Implementation of Nauru Energy Roadmap 2018-2020	90% of activities included in funded projects; 45% implementation	90% implementation of Nauru Energy Roadmap 2018-2020	100% implementation	DCCNR
16	Infra-Goal 2: Provide a reliable, safe, affordable, secure and sustainable water supply to meet socio-economic development needs				
16a	Reliable				

16a(i)	RO plant availability	80%	More than 90%	More than 95%	NUC
16a(ii)	Water tanker availability	More than 80%	More than 65%	More than 95%	NUC
16a(iii)	Building Code set which considers accessibility for water tanks	Planning with Donor (SREP and PRIF)	Publish Building Manual Enforce NBC	Code established	Dept of Infrastructure - Housing Division
16b	Affordable				
16b(i)	Surveyed customers happy to pay current or higher prices if reliability (in 16a(i) and (ii)) is achieved	More than 60%	More than 85%	More than 90%	NUC
16b(ii)	Increasing consumer awareness of smart water usage	1 since 1 July 2020	2-3 awareness	Minimum of 3 annually	DCCNR
16c	Secure				
16c(i)	Water loss (%)	15%	Less than 12%	Less than 10%	NUC

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
16c(ii)	Water quality meets or exceeds the Australian water standard ⁴⁰	More than 80%	100%	100%	NUC
16c(iii)	Testing (of home water tanks) to national water standard ⁴¹	0 DCCNR staff trained	100% of water quality in tanks tested	50% of tanks tested a year, per district	DCCNR
16d	Sustainable				
16d(i)	RO Water production capacity meets/exceeds the Maximum RO Water Demand	90%	100%	100%	NUC
16d(ii)	Number of houses with a water tank which is connected to downpipes	60% of dwellings have downpipes connected to a water tank ⁴²	50 households connected to downpipes	70%	DCCNR

⁴⁰ Testing at production point and before dispatch.

⁴¹ National water standard being developed through water policy.

⁴² 2011 census

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
16d(iii)	Increase national water storage capacity to ensure drought-resilience for 6 months	Storage capacity for 3 months' water supply	50 tanks to be installed at household level	Storage capacity for 1 year's water supply	DCCNR
17	Infra-Goal 3: Effective management of waste and pollution that minimises negative impacts on public health and environment				
17a	Water and health				
17a(i)	Water borne illness incidence recorded at hospital/ year	26 reported waterborne illness in 2020	15 cases of reported waterborne illness	13 cases of reported waterborne illness (50% reduction against baseline)	Dept of Public Health
17b	Recycling				
17b(i)	Volume of materials being recycled at the landfill facility is increasing	0% materials being recycled Only separate green waste and cardboard - processed for mulch ⁴³ .	At least one consolidation of asbestos material from communities to a	All recyclable materials are recycled processed and repurposed	DEMA - Environment/NRC

⁴³ All other items, including asbestos and building waste - go to landfill - not stored. Asbestos is disposed of in one area of the landfill site.

		Recycling facility is incomplete ⁴⁴ .	designated temporary storage area. At least one pathway identified to pilot asbestos disposal at sea/as a backfill on land At least one enforcement of the littering regulations under the Environment Act To export on container of mixed recyclables to Suva, Fiji in this financial year with the assistance of the Pacific Recycling Foundation (PRF)		
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⁴⁴ Some recycling equipment (Bailer for cans and bottle crusher) is available but cannot manage volume. Bailer was to be used for aluminium cans but is too small. Cardboard shredder had to be purchased by NRC to manage cardboard. Also, no plan for after items are crushed.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
17c	Sewage management				
17c(i)	Sewage services meet demand, on time	Service usually done on the same business day as payment, for private customers. Commercial customers are scheduled.	Targets are partially met at 80%	All service targets are met	NUC ⁴⁵
17c(ii)	Sewage is managed effectively and appropriately	No waste treatment plant management expertise on island Quote obtained - \$15m to replace current plant Sewage is chlorinated before it exits into ground	Commencement of Urban development project	Government has waste treatment plant management expertise New waste plant is in place, at an appropriate site All sewage is treated to Nauru’s standards	NUC
		No set sewage treatment standard	Continue to monitor and evaluate performance of twin chamber septic	100% of households have a septic system that meets Government of Nauru standards	DEMA - Environment

⁴⁵ NUC has now taken responsibility for sewage management, from Eigigu Transport Solutions

			systems that have been installed (42)		
		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 25-26 (by 30 June 2026)	2030 (by 30 June 2030)	
17d	General Waste Management				
17d(i)	Waste is managed effectively and appropriately	General waste management strategy exists ⁴⁶ Hazardous waste plans exist (POPs and Asbestos). No facilities to dispose of hazardous waste properly ⁴⁷ . 50% progress on a plan for recyclable materials	Continuing efforts in consolidating asbestos material from communities to a designated temporary storage area. Pilot asbestos disposal at sea and explore disposal of asbestos as backfill on land	Systems in place to dispose of all waste appropriately- either on island or by sending overseas for processing	NRC (district rubbish collection)/ DEMA-Environment/ NRC (strategy, hazardous waste)

⁴⁶ No plan exists for medical waste or electronic waste management.

⁴⁷ No suitable disposal facility exists for electronic waste. Medical waste incinerator donated but not in situ.

			Continue with the dumpsite rehabilitation program.		
		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
18	Infra-Goal 4: Improve transport infrastructure and provide reliable and sustainable transport services				
	Transport Infrastructure				
18a	- Roads & footpaths				
18a(i)	Roads maintenance needs are met	Ad hoc notification of road maintenance needs Some resources for basic road maintenance are available on island	Preparatory work completed. Project commencement. Promulgation of Regulations under Roads Act. Road Maintenance crew operating independently to meet road maintenance obligations.	Established system for securing road maintenance equipment and supplies, as required	Dept of Infrastructure

18b	- Drains				
		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
18b(i)	Drains are serviced bi annually, at least ⁴⁸	Drains serviced twice a year - beginning and end of financial year No data collected on number of days drains are flooded	Drains serviced twice a year - beginning and end of financial year	System established for monitoring number of days the drains are flooded Reduction in number of days drain are flooded	Dept of Infrastructure
18c	- Air and Land Transport				
18c(i)	Bus stop infrastructure supports use of public transport	Infrastructure is in place, but needs development to meet current needs	Redesign all bus stops with introduction of E-bus fleet (with possible chargers on site).	Improvements completed and regular maintenance schedule adhered to Customer usage targets are met	Dept of Transport

⁴⁸ PAD can see payments to private contractors for drain works.

18d	- Sea				
18d(i)	Nauru Port	Nauru Port undergoing redevelopment to expand capabilities	Project Completion	Nauru Port is a regional shipping hub	NMPA
		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
18e	- Planning				
18e(i)	Nauru Integrated Infrastructure Strategic Plan (NIISP)	NIISP exists	Approval to engage PRIF for NIISP review Revised NIISP submitted to Cabinet for approval	NIISP reviewed and reissued at least once	Dept of Infrastructure
	Reliable Transport				
18f	- Land				
18f(i)	Land Transport Authority manages all aspects of land transport effectively, to meet Nauru’s needs	Separate implementing authority required to meet all Nauru’s land transport needs ⁴⁹ .	Renegotiate with Korea Grant to reconsider alternative options	Land Transport Authority established and fully operational	Dept of Transport

⁴⁹ Registration, insurance, disposal.

		Legislation out-of-date.	relating to procurement of assets.		
		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
18g	- Air				
18g(i)	Number of aircraft landings/week	7 regular flights per fortnight	Maintain status of an average of 11 flights per week	12 to 15	Dept of Transport ⁵⁰
18g(ii)	Nauru’s air infrastructure consistently meets international standards	Aerodrome audit has been completed by PASO ⁵¹ and actions identified	Final Security audit closed. Preparations for the forthcoming USOAP audit 2028 progressed at least 10%	Nauru has an airport that consistently meets international standards	Dept of Transport
18h	- Sea				

⁵⁰ Will include data from Nauru Airlines Corporation as part of this data set.

⁵¹ Pacific Aviation Safety Office.

18h(i)	Ship turn-around time (days) for a 300 TEUs vessel (weather permitting)	5-10 days	Seek options to reduce Swell conditions within the port berth	1 day	NMPA
18h(ii)	Number of containers discharged/back-loaded/year (TEUs)	1500	Increase in containers due to transhipment	6000	NMPA
18i	Sustainable Transport				
		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
18i(i)	Non-bus public transport	Bus based transport is the only public transport option	Finalise feasibility study and submit recommendations to the government Attain government approval on the recommendations for a user-paid sustainable public transport system (public transport is currently fully-subsidised)	An alternative to bus-based public transport has been implemented	Dept of Transport

			by the government. ⁵²		
18i(ii)	Vehicles and components are disposed of ethically and in an environmentally-friendly manner	No on-island recycling of vehicle parts	Initial planning for this concept has been changed. The project concept needs to be revisited and reconsidered.	Recycling facility is fully operational	Dept of Transport
18i(iii)	Vehicle import standards are set ⁵³	Standards exist but require updating	Electric Vehicle laws are introduced, adopted, and enacted.	All vehicle imports meet the standards	Dept of Transport
		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
18i(iv)	Sustainable land transport vehicles and methods	Sustainable transport report completes	Transition from conventional fossil fuel based public transportation to a fully electric or hybrid powered bus fleet.	20% electronic/hybrid vehicles on Nauru ⁵⁴	DCCNR & Dept Transport

⁵² No FY 23-24 targets provided, FY 22-23 targets shown

⁵³ Standards for import of vehicle and fuel types to ensure environmental & safety standards are met, fuel can be supplied on island and maintenance services are available for the type of car on island.

⁵⁴ Target from Nauru National Compact, UN High Level Dialogue on Energy, Sept 2021

18i(v)	Nauru can raise, train and sustain air and land transport personnel to manage all aspects of land and air transport	No local training options for air security and air traffic controllers Air transport regulator and operator are the same 3 staff in the Vehicle Registration and Insurance Division Lack of mechanics skilled in maintaining electronic/newer vehicles	Target of >15 certified personnel	Local training options for air security and air traffic controllers Nauru can certify air security and air traffic controllers for Nauru Airlines and have established criteria for certification Air transport regulator and operator are separate bodies with supporting legislation	Dept of Transport
		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
19	Infra-Goal 5: Provide universal and reliable access to internationally competitive communication services and an independent and commercially viable media				

19a	Communication				
19a(i)	Progress of fibre cable project (submarine cable to Nauru)	Alternative proposal is yet to be approved by all parties	Establishing the operation of NFCC as a commercial entity ready to deliver internet services to retailers Commence and complete the landing station for the Submarine Cable. Laying of submarine cable in the ocean from FSM to Nauru to be near completion. Appointment of all staff of NFCC to begin operations. NFCC website to be completed and become more operational for public access. The National Operating Centre for the submarine cable to be	A fully operational fibre cable internet system is in place. NFCC is an ISP which offers data to public and private customers. Additional revenue streams/expanded access to health expertise created through access to fast, reliable internet. Education and training options have expanded through access to faster, reliable internet.	CENPAC (formerly NFCC)

		established and be operational. Enter into Agreements with telecommunications retail service providers for providing cheaper internet services to the people, Government and the commercial community. Seek finance and assistance to establish the terrestrial cabling and network system in Nauru.		
	Baseline As at 1 July 2021	Targets		Responsible Organisation
		FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	

19a(ii)	Phone and data costs reduced	Digicel provides phone and data to the public. CENPAC provides bandwidth to Digicel, government and SOEs, and can offer phone and data to the public, if funding is provided. No regulations in place for CENPAC	Connect its main customers via Fibre Optic cable and Point to Point links. These will provide redundancy should there be any internet disruptions with one of the links. Cenpac's clients will be immediately transferred to the alternate path thus maintaining continuity of service delivery and with minimum down time. Cenpac and Fibre optic cable project to merge and offer better services to government, SOEs and public.	At least two providers of phone and data on the island, to the public CENPAC offers a subscription TV service to the public e.g. fox channels - additional offering to media	Telecom ⁵⁵ /CENPAC
19a(iii)	Fast and reliable TV and radio	Analog wave	Capacity building - broadcasting, OB equipment and work placement (FBC Fiji)	Digital wave is available	Dept of Media

⁵⁵ Telecom, as the regulator, will provide data regarding all telecommunications companies providing services to Nauru.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
		One TV channel Studios built but not fully functional Media does not have its own communication tower Technical capacity of media staff requires development	Continue to increase additional channels (Free to air) to meet targeted number of channels proposed (11)	Multiple TV and radio channels are available Media has its own communication tower Nauru has an on-island training course for media technical staff	
19b	Independent and commercially viable Media				
19b(i)	Media's reporting scope is clear and defined in legislation. Future status as an SOE.	No legislation in place regarding media's reporting independence	Media Act defining the mandate and governance of national media 100% drafted Editorial, operational, and governance guidelines developed	Nauru Media earns 50% of revenue from non-government sources⁵⁶ Legislation in place that defines scope of media's reporting	Dept of Media

⁵⁶ Sufficient revenue required to become an SOE- this indicator shows that the process is on track.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
19b(ii)	Increase in non-government revenue	Makes Non-government revenue constitutes 5% of total revenue No News Director	Same or increased number of TV and radio commercials produced as last FY Staff participate in online training workshops in media marketing and advertising sales Introduce bundled advertising packages across TV, radio, and digital platforms	Non-government revenue makes up 50% of total annual revenue	Dept of Media

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
ID	Cross-Cutting Sectors				
20	Cross-Goal 1: Strengthen and develop the institutional capacity of the Nauru Public Service				
20a	Public Service Infrastructure				
20a(i)	Government department documents are stored electronically to en100% online/digital processes by 2030 still in progress - data security and accessibility	No government-wide electronic storage policy Haphazard electronic storage by departments Difficulty accessing cloud storage due to internet’s unreliability Insufficient storage space on government drives to store all documents	ICT: Legislative and policy reform steering committee for implementation of the National Cybersecurity Roadmap and Nauru Digital Transformation Strategy Government-wide policy for electronic storage included in an e-Government policy and Access to Information Policy	All government documents are stored electronically	Dept of Chief Secretary/ICT

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
			Gap analysis and implementation plan under development		
20a(ii)	Government department processes are electronic ⁵⁷ , where appropriate	95% of government processes are completed manually	ICT: 100% online digital processes by 2030 Produce an e-Government legal frameworks and implementation plan. Standard management systems used across the government entities	100% online/digital processes by 2030	Dept of Chief Secretary/ICT

⁵⁷ Including tendering for govt projects. Could apply to registration of births, deaths and marriages, Payment vouchers, public service HR management. Could be through apps, improvements to existing systems to allow electronic forms. Aim is to drive efficiency in business practice and improve security.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
20a(iii)	Government departments and SOEs have publicly accessible, up to date information ⁵⁸ available through 'nauru.gov.'	Nauru.gov website not consistently accessible 3 departments have a website 6 out of 9 SOEs have a website	ICT: Government-wide policy for electronic storage included in an e-Government policy and Access to Information Policy Training for ICT staff to manage and deploy Enforcement and training on Nauru.gov website to departments	All government departments have a webpage on the official nauru.gov website All SOEs publish their financial statements on the internet or in parliament	Dept of Chief Secretary/Treasury/ ICT
20a(iv)	Secure and reliable internet, email and data storage to conduct government business ⁵⁹	100% security software installed on all GON working terminals Nauru.gov site inconsistently accessible Nauru.gov email addresses inconsistently	100% public servants are using official government emails services Nauru.gov site and emails consistently accessible	100% public servants are using official government emails services Nauru.gov site and emails consistently accessible Departments have	ICT

⁵⁸ Envisage ICT creating the webpages and training staff in departments to update their own sites on an ongoing basis.

⁵⁹ Connect all govt and schools to one fibre optic network.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
		accessible Insufficient data storage on ICT-controlled systems for departmental needs	Departments have sufficient data storage on ICT controlled systems for departmental needs ICT has identified solution both document storage and email on premises in Nauru (Synology) that requires a one-time investment without recurring monthly costs.	sufficient data storage on ICT controlled systems for departmental needs	
20a(v)	Departments have systems in place to minimise loss of essential corporate knowledge ⁶⁰	No policy or processes regarding succession planning or business mapping across government	All departments have mapped key business processes and practice succession planning	All departments have mapped key business processes and practice succession planning	Dept of Chief Secretary/ICT
20a(vi)	A simple security classification	No overarching system is	Oath taking includes	Oath taking includes	Dept of Chief

⁶⁰ Through business processes.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
	system for government information is in place and can be supported by government email and online systems ⁶¹	in place. Ad hoc approaches across departments	agreement to abide by security requirements Security classification system is in place Email system supports classification system	agreement to abide by security requirements Security classification system is in place Email system supports classification system	Secretary/ICT
20b	Public Service Personnel				
20b(i)	A consistent and effective Performance Management System is in place	No consistent performance management system across government	Further training and completion of Biometric Clock installation to remaining Departments Review/Revision of Performance Appraisal framework to compliment PS Work Force Plan	A public sector performance management system is in place	Dept of Chief Secretary-HR

⁶¹ Also flows onto who has access to what system and whether they have full or partial access only.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
			NPS leave system to be administered electronically by early 2027		
20b(ii)	Reduction in vacant government positions ⁶²	100 out of 1300 vacancy rate	5% vacancy rate by 2030	5% vacancy rate by 2030	Dept of Chief Secretary-HR
20b(iii)	Nauruan Government positions occupied by expatriates are reduced	200 out of 1300 are occupied by expatriates Many technical positions filled by expatriates e.g. teachers, doctors	Increase in health and education workers MHMS- Annual report on qualified Nauruans in the Health workforce, including those undertaking studies	50% drop in expatriate filled positions from baseline	Dept of Chief Secretary-HR
21	Cross-Goal 2: Strengthen Parliament, Audit, Justice, Law, Order and Border Control				
21a	Parliament				

⁶²Including through temporary positions, while a vacancy is under recruitment.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
21a(i)	Standing Orders are up-to-date	Have not been updated since 1968	Reviewing of the Standing Orders is ongoing and will be completed before the next election	Standing Orders are updated	Parliament
21a(ii)	Active and independent oversight of government	All committees inactive with the exception of the House Committee and Privilege Committee	The Members completed their induction in mid-last year, and are still offering training seminars for the MPs with the support of UNDP to help them understand their roles and responsibilities,	Establish the Office of the Ombudsman All Parliamentary Committees meet	Parliament
		Other Parliamentary committees: Constitutional Review, Public Accounts, Standing Orders, Library, Subsidiary	Committee work plan developed and Committee Secretariat in place to service PAC (Public Accounts Committee)	According to the meeting schedules Parliamentary Accounts Committee reviews all department and SOE financial statements and ensures all recommendations are	

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
				implemented All Laws and Constitutions are updated	
21b	Audit				
21b(i)	All government and SOE accounts undergo annual financial audit (either by NAO or external auditor)	Qualified Principal Auditors yet to be recruited/ appointed Average of 2 staff members lost per year	Achieve at least 50% audit coverage of Government and SOE financial statements.	All government accounts and SOEs have up-to-date audited financial statements	Treasury, NAO
21c	Justice				
21c(i)	Sufficient Legal Practitioners on island to meet demand	8 qualified lawyers 35 qualified pleaders	15 pleader and 3 Qualified Lawyers.	15 qualified lawyers, 60 qualified pleaders	Dept of Justice

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
21d	Law ⁶³				
21d(i)	The NPF has the technical capacity to investigate crimes and gather evidence for prosecution	No Forensic lab Investigation only through specific testing kits, which are not legally admissible in Courts	NPF can produce fingerprint evidence for 100% of court cases, when requested (Amendment to Drug Control Act) Training packages for evidence gathering are delivered at PTC for all courses, inclusive of statement taking and record of interviews	NPF can test drugs locally NPF can produce fingerprint evidence and it is admissible in court	Nauru Police Force
21e	Order ⁶⁴				

⁶³ Capacity of police to investigate.

⁶⁴ How effective policing is in the community.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
21e(i)	Statistics of criminal convictions (grouped and de-identified) are published	Statistics published in annual report	Monthly reporting	Monthly reporting	Dept of Judiciary
21e(ii)	Number of open cases completed ⁶⁵	Completion rate less than 90%	95% Completion rate	90% annual completion rate	Nauru Police Force
21f	Border Control				
21f(i)	No. of physical inspections of cargo and baggage against actual imports	Current inspection process is through “manual profiling”	At least 50 detections annually. Four (4) joint inter-agency operation conducted Time release of cargo goals: Target – Green lane 12 hrs of manifest submission Yellow 24 hrs	ASYCUDA - Automatic System for Customs Data has reduced the need for physical inspections from FY 21-22 goal PCA - Post Clearance Audit established	Dept of Finance-Customs

⁶⁵ “Completed Cases” does not include “Withdrawn” and “Insufficient Evidence” - Cases Closed.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
			Red lane 72 hrs		
22	Cross-Goal 3: A transparent and fair land management system that supports social, economic and private sector development				
22a	Claims for undetermined lands completed	Rate of undetermined land to be clarified	Reduction in the amount of undetermined lands.	All land ownership has been determined	Lands Committee
22b	Nauru has a contemporary land regulatory system that meets Nauru's needs	Land management plan requires updating Legislation requires updating	Land lease registry has been 80% developed 100% of government land leases signed by landowners	Complete legislative system in place for valuation, transfer, purchase, leasing of land and managing disputes ⁶⁶ Lease terms are sufficient to attract significant investment Building codes exist Town planning system exists	Dept of Lands Management/DCCNR - HGI Division (Land Management Plan)

⁶⁶ Ownership of assets built on leased land is clarified.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
22c	% of land used for public purposes increases ⁶⁷	Review of digital plot boundaries underway (digital map)	At least one training session held for survey team on the update survey software (LISCAD software) 100% completion of re-survey of coastal areas 100% completion of master island survey (which is to be conducted every 10 years.) Re- survey of coastal areas, master island survey, re-survey of Bolts 100% complete. 100% drone survey completed of all district and updated mapping to show the newly constructed houses	Additional land has been allocated for public purposes Government infrastructure has been plotted on the digital map	Dept of Lands Management

⁶⁷ E.g. for cemetery.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
			and building, roads, access roads and other relevant factors in each land portion. 100% re-survey of aerodrome areas All availability of unutilized land determined All burial sites 100% enclosed 100% completion of plotting all burial sites detailing the details of the deceased and proper record keeping National Cemetery boundary marked Research on a national		

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
			Crematorium completed		
23	Cross-Goal 4: Sustainable use and management of the environment and natural resources for present and future generations				
23a	Land degradation neutrality measure set by UNCCD - ratio of rehabilitated land to degraded land improves	Approx. 80% (1680 hectares) of land in Nauru is degraded	GEO LDN and SPC engagement	Rehabilitate at least 20% (approx. 336 hectares)	DEMA - Environment
23b	Areas ⁶⁸ allocated to be managed	None Policy for locally managed marine areas developed and endorsed	Plans 100% finalised and ready for implementation	At least 3 areas identified and managed	DEMA- Environment

⁶⁸ Including managed areas for black noddy birds and other food sources not captured elsewhere, rare flora and fauna, cultural and heritage sites, locally managed marine areas.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
23c	A robust regulatory system protects land and natural resources	Environment Act passed-one regulation in place (single use plastic ban) Weak institutional capacity to enforce Environment and regulations	Prepare at least 2 more regulations covering major environmental concerns	Robust regulatory system Enforcement of regulations carried out smoothly	DEMA- Environment
24	Cross-Goal 5: Build up resilience to combat the effects of climate change and natural disasters				
24a	Resilience				
24a(i)	Implementation of the Climate Change Policy	Policy endorsed	NCCP Roadmap 100% complete NDC and RON Adapt incorporated with NCCP Roadmap RON Adapt II endorsed and operationalised	70% implementation of policy	DCCNR

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
24a(ii)	Progress towards identifying critical infrastructure that requires climate proofing and what climate proofing is needed ⁶⁹	Project commencement	Seawall pilot 50% complete	35% of identified infrastructure has been climate proofed	DCCNR
24b	Emergency Response				
24b(i)	An effective and robust emergency system and infrastructure is in place	Whole-of-island emergency drills are irregular No emergency bulletins	2 drills on disaster management (e.g. Fire, Tsunami, other relevant hazards) for schools, GON depts, and SOEs.	An up to date NDRM plan Management Plan developed for Shipwrecks, oil spill, in the coastal area A pandemic plan is in place	NES
		No Nauru meteorology website No emergency sirens	Construction of NES Headquarters and NEOC 25% complete National disaster	An effective early warning system in place Fit for purpose NES Infrastructure and assets ⁷⁰	NES

⁶⁹ Includes seawalls.

⁷⁰ Boat ramp for year-round use, new HQ, fire station.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
			information system 60% complete National Disaster Warehouse 25% complete management plan for costal area Oil Spill & Shipwreck 100% complete Others 100% complete per drills calendar Unlimited Access to key internal & external disaster Establishments secured 10% of the time Drought Plan development and implementation is 95% complete PCRIC parametric	Fully stocked emergency shelters	

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
			drought insurance implementation 95% complete Emergency transport arrangements developed with Department of Transport are 60% complete <u>Fire</u> NES confirmed as sole installation and distributor of fire Extinguishers Draft and implement Fire Safety Certificate Regulations 25% complete Emergency drills for Government Institutions,		

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 26-27 (by 30 June 2027)	2030 (by 30 June 2030)	
			Schools, Communities and <u>Communications and Awareness</u> Meteorology website 100% complete Emergency bulletin 100% complete Awareness on NDRM Act 2016 100% complete <u>ICAO</u> Operate on an ICAO & CASA standard Fire & Rescue Operation 100		